

THE 2026  
**UNITED STATES  
BOWLING CONGRESS**  
CONVENTION PROGRAM





For information, go to **BOWL.com/ALA**

**USBC is dedicated to making education and training opportunities available to all associations.**

The USBC Association Leadership Academy (ALA), launched in 2017, is one of the vehicles to accomplish that goal and 1,401 association leaders from 572 unique associations have attended.

The ALA assists associations to:

- Enhance service to our members
- Strategically plan for important initiatives
- Define and execute best practices
- Effectively represent the value of membership

- Feb. 21-22: Nashville, Tenn.
- May 16-17: Denver, CO
- Aug. 15-16: Detroit, MI
- Sept. 12-13: Portland, OR.
- Oct. 13-14: International Bowling Campus in Arlington, Texas



## What are attendees saying about their experience?

**“Thank you, thank you, thank you! It was the best seminar I have ever attended. I have so much new information to put into play; I can’t wait for our next meeting to be able to share the new knowledge that I have gained from this great experience.”**

Karen Shaffer, Florida State USBC Director

**“Thank you to all of you! You’ve done an outstanding job with this leadership academy! We learned so much and you have provided us with some amazing tools that will help us greatly. Thank you for the education, fun, laughter and a great time!”**

Russ Fairchild, Greater Charleston USBC Director



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### USBC MISSION

The USBC is the National Governing Body for Bowling. Our mission is to provide services, resources and the standards for the sport.

### USBC VISION

Our vision is to continue to be the leading authority to the sport, servicing the needs of bowling.

### USBC PROMISE

Our promise is to celebrate the past, be mindful of the present and ensure bowling’s future through thoughtful research, planning and delivery.

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# 2025-2026 BOARD OF DIRECTORS



**DENNIS HACKER**  
Longtown, Mo.  
President through July 31, 2026  
Director through July 31, 2027  
Elected by delegates



**MIKE CANNINGTON**  
Fort Myers, Fla.  
Vice President through July 31, 2026  
Director through July 31, 2026  
Elected by delegates



**SHANNON PLUHOWSKY**  
Dayton, Ohio  
Director through July 31, 2027  
Elected by Team USA athletes



**KRISTOPHER PRATHER**  
Romeoville, Ill.  
Director through July 31, 2026  
Elected by Team USA athletes



**MATTHEW RUSSO**  
Ballwin, Mo.  
Director through July 31, 2027  
Elected by Team USA athletes



**NATHAN SHOCK**  
Brighton, Colo.  
Director through July 31, 2028  
Elected by delegates



**GLEND A BECKETT**  
Palmetto Bay, Fla.  
Director through July 31, 2026  
Elected by delegates



**ZACH BOULANGER**  
Green Bay, Wis.  
Director through July 31, 2028  
Elected by delegates



**STEPHANIE DYSON**  
Clinton, Md.  
Director through July 31, 2027  
Appointed Independent Director  
(TNBA representative)



**CHRISTOPHER FLOYD**  
Lockport, La.  
Director through July 31, 2027  
USBC Youth Advisory Group  
representative



**MARK VAN METER**  
Albuquerque, N.M.  
Director through July 31, 2028  
Elected by Team USA athletes



**MATTHEW VOLTZ**  
Fargo, N.D.  
Director through July 31, 2027  
Elected by delegates



**CHERYL YOUNGER**  
Leavenworth, Kan.  
Director through July 31, 2026  
Appointed by USBC President



**DAVID HAYNES**  
Las Vegas  
Director through July 31, 2027  
Elected by Team USA athletes



**TYLER HERREMAN**  
Hays, Kan.  
Director through July 31, 2027  
Elected by BPAA



**CHRIS SIE KENT**  
Newark, N.Y.  
Director through July 31, 2028  
Elected by delegates



**ALEC KEPLINGER**  
Coldwater, Mich.  
Director through July 31, 2028  
Appointed by AAC



**KEVIN KRAUSS**  
Seminole, Fla.  
Director through July 31, 2028  
Elected by BPAA



**CHRIS S Y LEE**  
Tampa, Fla.  
Director through July 31, 2027  
Elected by delegates



**MATT ORVIS**  
Green Bay, Wis.  
Director through July 31, 2028  
USBC Youth Advisory Group  
representative



**NICK PATE**  
Inver Grove Heights, Minn.  
Director through July 31, 2026  
Elected by Team USA athletes

## USBC EXECUTIVES



**CHAD MURPHY**  
Executive Director



**JASON OVERSTREET**  
Deputy Executive Director

Visit [BOWL.com/About](http://BOWL.com/About) to learn more about the USBC Board of Directors and USBC Executives.

# USBC CONVENTION SCHEDULE

SILVER LEGACY  
RENO, NEVADA

# USBC ANNUAL MEETING AGENDA

## MONDAY, APRIL 27

10 A.M. – 5 P.M.  
6 P.M. – 8 P.M.

**REGISTRATION AND EXHIBITS**  
**DELEGATES WELCOME RECEPTION**

## TUESDAY, APRIL 28

7:30 A.M. – 8:30 A.M.  
8 A.M. – 5 P.M.  
9 A.M. – 10 A.M.  
10:30 A.M. – 11:30 A.M.

**DELEGATE BREAKFAST\*\***  
**REGISTRATION**  
**KEYNOTE SPEAKER**

**WORKSHOP**  
- YOUR FIELD SERVICE MANAGERS AND YOUTH ACTIVATION

11:30 A.M. – 1 P.M.  
1 P.M. – 2 P.M.

**DELEGATES LUNCH\*\***  
**WORKSHOPS**

- TOURNAMENT NETWORKING  
- RIGHT DOCUMENT, RIGHT PURPOSE  
- IT TAKES 4 TO TANGO

2:30 P.M. – 3:30 P.M.

**WORKSHOPS**  
- NON-PROFIT AND FOR PROFIT PARTNERSHIP  
- SPARKING CONFIDENCE – RULES KNOWLEDGE  
- ONLINE HOME BASE: WEBSITE REVIEW

4 P.M. – 5:15 P.M.

**SEMINARS**  
- EMPOWERING YOUR COMMITTEES  
- THE MEMBER EXPERIENCE  
- MOMENTUM LEADER

7 P.M. – 9 P.M.

**TUESDAY MOVIE NIGHT\*\***

## WEDNESDAY, APRIL 29

7:30 A.M. – 8:30 A.M.  
8:30 A.M. – 12:30 P.M.

**DELEGATE BREAKFAST\*\***  
**REGISTRATION**  
**WORKSHOPS**

9 A.M. – 11:30 A.M.  
9 A.M. – 10 A.M.

- SOCIAL MEDIA SUPER SESSION  
- START MOVING MOUNTAINS  
- THINKING BETTER, TOGETHER

10:30 A.M. – 11:45 A.M.

**WORKSHOPS**  
- EMOTIONAL INTELLIGENCE  
- SPARKING CONFIDENCE – RULES KNOWLEDGE

11:30 A.M. – 1 P.M.

**DELEGATES LUNCH\*\***  
- SURVIVOR LUNCHEON (INVITATION ONLY)  
- VIP LUNCHEON (INVITATION ONLY)

1 P.M. – 2:30 P.M.  
3 P.M. – 5 P.M.

**MEET THE CANDIDATES**  
**ANNUAL MEETING SESSION I**

5:30 P.M. – 6:30 P.M.  
6:30 P.M. – 9 P.M.

**HALL OF FAME RECEPTION**  
**HALL OF FAME DINNER AND INDUCTION**

## THURSDAY, APRIL 30

7:30 A.M. – 8:30 A.M.  
8 A.M. – 9 A.M.  
9 A.M. – 11:30 A.M.  
11:30 A.M. – 1:30 P.M.  
1:30 P.M. – 3:30 P.M.  
3:45 P.M. – 4:30 P.M.

**DELEGATE BREAKFAST\*\***  
**REGISTRATION**  
**ANNUAL MEETING SESSION II**  
**LUNCH\*\***  
**ANNUAL MEETING SESSION III**  
**TOWN HALL\***

\*TIMING BASED UPON ESTIMATED LEGISLATIVE SESSION, COULD BE ALTERED

\*\*DENOTES ADVANCED TICKET PURCHASE REQUIRED

## WEDNESDAY, APRIL 29

START AT 3 P.M.

### DOORS OPEN AT 2:45 P.M.

PRESIDENT'S WELCOME  
CALL TO ORDER  
BOARD INTRODUCTIONS  
NATIONAL ANTHEM  
CREDENTIAL REPORT  
APPROVAL OF 2025 MINUTES  
OPENING VIDEO  
EXECUTIVE DIRECTOR REMARKS  
MEMORIAL VIDEO PRESENTATION  
INDUSTRY AND PARTNER PRESENTATIONS

- BOWLERS TO VETERANS LINK
- SMART
- BOWLING PROPRIETORS' ASSOCIATION OF AMERICA
- STRIKE TEN ENTERTAINMENT
- THE NATIONAL BOWLING ASSOCIATION
- MEET FOR THE CURE
- PROFESSIONAL BOWLERS ASSOCIATION
- INTERNATIONAL BOWLING MEDIA ASSOCIATION AWARDS
- INTERNATIONAL BOWLING MUSEUM AND HALL OF FAME

USBC HALL OF FAME INTRODUCTIONS

## THURSDAY, APRIL 30

START AT 9 A.M.

### DOORS OPEN AT 8:45 A.M.

CALL TO ORDER  
CREDENTIAL REPORT  
NATIONAL YOUTH AWARD PRESENTATIONS

- Youth Ambassador of the Year – female
- Youth Ambassador of the Year – male
- Youth Volunteer of the Year
- Annual Zeb Scholarship
- David Dahms Coach of the Year

**USBC NATIONAL RECOGNITION AWARDS**

- USBC Proprietor of the Year
- Helen Baker Outstanding Association Service Award
- Joyce Deitch Unity Award
- Association Excellence Award

**ALBERTA E. CROWE STAR OF TOMORROW AWARD**  
**CHUCK HALL STAR OF TOMORROW AWARD**  
PRESIDENT'S REPORT  
STRATEGIC PLANNING REPORT  
USBC YOUTH DEVELOPMENT  
USBC BUSINESS REPORT

11:30 A.M. – 1:30 P.M.

LUNCH BREAK

START AT 1:30 P.M.

EXECUTIVE DIRECTOR'S REPORT  
NOMINATING COMMITTEE REPORT  
BOARD ELECTIONS  
LEGISLATIVE SESSION  
OLD BUSINESS  
NEW BUSINESS  
PRESIDENT'S CLOSING/ADJOURNMENT

END AT 3:30 P.M.

4 P.M. – 4:30 P.M.

TOWN HALL MEETING

# USBC CONVENTION WORKSHOPS

TIME	Tuesday, April 28		
	<b>Location</b> Silver Legacy Expo Hall		
9 a.m. - 10 a.m.	Keynote Speaker: Thriving Through Change with Anne Bonney		
	<b>Location</b> Silver Legacy Expo Hall		
10:30 a.m. - 11:30 a.m.	Your Field Services Managers and Youth Bowling Activation		
11:30 a.m. - 1 p.m.	<b>LUNCH</b>		
	<b>Location</b> SL Expo Hall C	<b>SL Expo Hall B</b>	<b>SL Expo Hall A</b>
1 p.m. - 2 p.m.	It Takes 4 to Tango	Right Document, Right Purpose	Networking Session Tournaments
2:30 p.m. - 3:30 p.m.	Online Home Base: Website Review	Sparking Confidence through Rules Knowledge	Non-Profits and For-Profits Partnership
4 p.m. - 5:15 p.m.	Momentum Leader	The Member Experience	Empowering Your Committees

TIME	Wednesday, April 29		
	<b>Location</b> SL Expo Hall C	<b>SL Expo Hall B</b>	<b>SL Expo Hall A</b>
9 a.m. - 10 a.m.	Social Media Super Session	Moving Mountains	Thinking Better, Together
10:30 a.m. - 11:30 a.m.		Sparking Confidence through Rules Knowledge	Emotional Intelligence
11:30 a.m. - 1 p.m.	<b>LUNCH</b>		
	<b>Location</b> Reno Ballroom		
1 p.m. - 2:45 p.m.	Meet the Candidates		
3 p.m. - 5 p.m.	USBC Annual Meeting I		

## TUESDAY, APRIL 28

### 9 a.m. - 10 a.m.

#### Thriving Through Change

Change is part of every season. In this high-energy keynote, Change Leadership Authority Anne Bonney delivers practical tools, bold insights, and empowering strategies to help you face uncertainty with confidence and resilience. Whether it's new technologies, evolving board and member service needs, or market pressures in bowling. Join Anne for a high-energy session that helps you move through the uncertainty of an ever-changing landscape with courage, clarity, and maybe even a shred of enjoyment.

**Presenter:** Anne Bonney - Keynote Speaker

### 10:30 a.m. - 11:30 a.m.

#### Your Field Services Manager Team and Activating Youth Bowling

USBC has expanded the Field Services team in our commitment to servicing associations and to support the efforts to grow youth bowling. Join us as we meet the new team members and learn about their plans to service our associations, and spark new interest in youth programs with you, and your bowling centers.

**Presenter:** Field Services Team

### 1 p.m. - 2 p.m.

#### It Takes 4 To Tango

International speaker, author, and former NFL Cheerleader Candy Whirley energizes audiences worldwide to work better together—and stop driving each other crazy. In It Takes 4 to Tango, Candy explores her 4 C's of Leadership—Confidence, Communication, Creativity, and Change—while guiding volunteers and association members to better understand themselves and others. Through humor, movement, and insight, participants will explore personality styles, learn to navigate differences, and discover practical ways to prevent communication breakdowns, negotiation let-downs, and delegation fall-downs.

**Presenter:** Candy Whirley – Speaker and Author

#### Right Document, Right Purpose

This practical, one-hour education session helps association leaders clearly understand and correctly utilize the USBC Policy Manual, local association bylaws, and the association operations manual. Participants will learn how each document serves a distinct purpose supporting governance, defining structure, and guiding day-to-day operations and how using the right document at the right time leads to compliant, consistent decision-making. No pressure, but there will be a fun quiz to test what you've learned!

**Presenters:** David Fields and Tina Brown, Field Services Managers

#### Networking Session – Association Tournaments

Spend some time with your fellow tournament directors and learn from one another what new tools and services you are providing to enhance your tournaments. This round table time is sure to get you motivated and connected with fellow associations to improve your tournaments for you members.

**Presenters:** Jarrod Gallegos and Cory Shogren, Field Service Managers

### 2:30 p.m. - 3:30 p.m.

#### Your Online Home Base - Website Review

Want to improve your association's website? Don't know where to begin? Join Rocky Bush as she gives you ways to complete an analysis on your association's website so you can determine what's most important for your members and their user experience and roadmap to make updates. If you care about your members finding your home base, don't miss this one.

**Presenters:** Rocky Bush – Creative and Social Media Ninja

#### Sparking Confidence through Rules Knowledge

Protecting the integrity of the sport through consistent, accurate rules decisions is a critical responsibility for league, tournament, and association officials. To help you in this role, join the USBC Rules Staff for an in depth discussion on key rules of the sport, followed by an interactive quiz designed to test and strengthen your knowledge.

**Presenters:** Mike Spridco and Gary Schmit - USBC Rules Team

#### Non-Profit and For-Profit Partnership, with Your Centers

We are a nonprofit organization, working inside for-profit businesses bowling centers. That overlap can at times create friction, since the customers for the center and the association are not always the same. We'll clarify roles, explore how business decisions drive center behavior, and share practical tools to create "win-win" solutions instead of tug-of-war over lanes, schedules, and resources.

**Presenters:** Cory Shogren and Hugo Cartagena, Field Service Managers

### 4 p.m. - 5:15 p.m.

#### The Momentum Leader

The Momentum Leader equips today's association leaders with practical, modern tools to strengthen communication, elevate teamwork, and build a high-performing leadership culture. Discover how clear, consistent leadership fuels momentum across volunteers, centers, and the bowler experience.

**Presenters:** Tina Brown and David Fields, Field Service Managers

**The Member Experience**

Want to improve your bowler's experience with your association? This session is for you. This customer first workshop identifies the six steps to driving a consistent customer experience that helps separate good from great with a wonderful approach to "Five Star Service Standards" and a fully-engaged team. We visit the three economies (price, convenience and experience) and identify the top reasons people buy (pssst, it's not price). We will also dig a little deeper and discuss difficult customers and how you can repair a brand issue with communication, empathy, and solutions-based problem-solving.

**Presenter: John Kennedy – Leadership Consultant**

**Empowering Your Committees**

Your board is the backbone of your association. To be as effective and as efficient as it can, your committees should be the muscle and nerves that keep the operations working smoothly. Join us for a practical look at ways your association can become more effective by empowering your committees and (t)asking them with a yearly game plan that can lead to efficiencies for your board.

**Presenters: Hugo Cartagena and Joseph Robb, Field Service Managers**

**WEDNESDAY, APRIL 29**

**9 a.m. - 10 a.m.**

**Start Moving Mountains**

Join leadership expert John Kennedy to learn about your roadmap to strategy and execution. During this hour he will help you and your association navigate the challenge of balancing both planning and execution of an annual action plan that is relevant, measurable and accountable.

**Presenter: John Kennedy – Leadership Consultant**

**Thinking Better, Together**

In this seminar we will dig into the "6 Thinking Hats" by Edward de Bono and see how it can improve your board's communication and effectiveness. A methodology that uses six colored hats to represent different thinking styles to help groups use parallel thinking for more productive decision making. If you want your board to get on the same page and make decisions faster, this session is for you.

**Presenters: Cory Shogren, Tina Brown, David Fields – Field Service Managers**

**9 a.m. - 11:30 a.m.**

**Kick Start Your Social Media Campaign**

Is your social media strategy just to post whenever you remember? Do you want some real-life application and best practices for your association's social pages that will increase engagement and get more eyeballs on your events? Have we got a session for you! Join Rocky Bush as she gives you real life tips for idea generation, tournament promotion, and learn the basics of Canva to improve your visual appeal, which will surely jumpstart your association's social presence.

**Presenter: Rocky Bush – Creative and Social Media Ninja**

**10:30 a.m. - 11:30 a.m.**

**Sparking Confidence through Rules Knowledge**

Protecting the integrity of the sport through consistent, accurate rules decisions is a critical responsibility for league, tournament, and association officials. To help you in this role, join the USBC Rules Staff for an in depth discussion on key rules of the sport, followed by an interactive quiz designed to test and strengthen your knowledge.

**Presenters: Mike Spridco and Gary Schmit - USBC Rules Team**

**Emotional Intelligence – Get off the Roller Coaster**

Buckle up...and be ready to be entertained, energized and enter a new way of thinking! Have you ever had volunteers know just what buttons to push! We all have...and that's why Candy loves to teach Association Leaders how to get their emotions under control. In this session, you will laugh and learn a lot in an hour about your emotions and how to CALM DOWN without someone saying "Calm Down!" In this session we will analyze your emotions by exploring what aggravates you by knowing exactly what tics you off! Then we will discuss how to manage the obstacles so you can choose your emotions by being proactive NOT reactive, so you will have a clear head to recognize the emotions in people who are not like you! Simple...right?

**Presenter: Candy Whirley – Speaker and Author**



**KEYNOTE SPEAKER:  
ANNE BONNEY**

Anne Bonney is a fun, energetic international motivational keynote speaker and trainer. She is also an authority on Change Management, author of two books on embracing the discomforts of change, podcast host of Dancing in the Discomfort Zone Podcast, and an experienced in-person, virtual and hybrid workshop facilitator. After 20 years in highly successful corporate ad non-profit leadership positions, Anne now uses her experience, education, and expertise to ignite YOUR Courage, Confidence and Resilience in the face of the discomfort of change, courageous communication and emotional intelligence.

You'd better turn on the AC because this "ball of fire" will light you up with fun and relevant stories, time-tested knowledge and immediately applicable strategies to make a difference for you and your board.

This spunky little redhead shares business lessons from her crazy life experiences, which arms her with relatable and hilariously memorable stories from growing up overseas, running international marathons, animal training, morale building tours to the military in Iraq, volunteering at an elephant sanctuary and singing opera at a performing arts school, and, yes, there's more. You won't want to miss Anne's session as Anne is a mindset shifting motivator who fires people up to catalyze powerful change in their lives, their teams and their organizations.

Do not miss out on this year's Keynote Speaker! Join us Tuesday at 9 a.m. down in the Grand Expo Hall to "spark" your 2026 Convention!

**SPECIAL GUEST SPEAKERS**



**JOHN KENNEDY**

A professional speaker, strategist and author who, for over two decades, has been building and delivering leadership, teamwork, sales, service and

success strategies to companies, agencies, associations and to over 750,000 audience members worldwide . . . one innovative idea at a time.

John presents at the local, state, national and international level on the "people" aspects of business — Customer Experience & Sales Cultures, Strategic & Succession Planning, Team Alignment, Productivity & Profitability, and Creating a Culture of Measurement & Metrics. He's excited to help bring his insights to your association leaders.



**CANDY WHIRLEY**

Buckle Up! Candy is excited to join in with the USBC Convention education with her two workshops, which you won't want to miss.

She brings "real world" experience from many industries including training, retail, customer service and entertainment. She has 30 years of speaking experience, helping audiences understand one another better, work better together, and have a higher emotional IQ for dealing with tough situations.



**ROCKY BUSH**

Rocky Bush is the creative ninja behind RockyBush.com who's spent the last decade in the bowling industry — so yes, she knows the space, the people, and what actually works.

She helps small businesses level up their social media, websites, and overall marketing with strategies that cut through the noise and get real results. Named a BPAA Top 40 Under 40, Rocky brings both credibility and creativity to everything she does.

She may not bowl a 200 (yet), but she can rack up 2 million views and turn a simple idea into something that spreads.

# ATTENDEE INFORMATION

Welcome to Reno for your 2026 USBC Convention. We hope you have a fantastic time! The following information will assist you in the procedures for the Convention and Annual Meeting.

This year, the USBC Convention and Annual Meeting will have informative seminars, the annual Meet for the Cure and Bowlers to Veterans Link celebrations, the legislative session and USBC Board of Directors elections.

All USBC members are entitled to address the delegation during the Annual Meeting, so it is important for all attendees to have registered and received the appropriate credentials.

## WHAT YOU WILL NEED

- Credentials and mobile phone for voting (see staff if you don't have a smart phone)
- Convention Program. This program has schedules and information you will need during Convention, as well as the legislation for Thursday afternoon's Annual Meeting.
- Notepad and pens
- Casual clothing is acceptable for seminars and the Annual Meeting.

## ASSOCIATION REPRESENTATIVES

Written or verbal authorization from the association manager or president is required to add a new delegate/alternate or to change an alternate to a delegate. Association delegates who change to athlete-delegate status will be verified by the registration staff and issued a new badge.

## WORKSHOPS & USBC HALL OF FAME DINNER

Seminars are on a tight schedule, so please plan to arrive a few minutes before each session begins. For those who have purchased tickets, the 2026 USBC Hall of Fame ceremony is set for Wednesday, April 29, in the Eldorado Convention Center. A reception starts at 5:30 p.m., and the dinner will start at 6:30 p.m. The dress code is business casual and up (no jeans, tennis shoes or shorts). A limited number of seats for the dinner might be available for purchase.

## ANNUAL MEETING SEATING

The Annual Meeting will be held in the Reno Ballroom, across the street from the Silver Legacy. There will be open seating for all attendees. Only delegates are eligible to vote. The 2026 Annual Meeting will be held over two days, starting at 3 p.m. on Wednesday, April 29. The second session on Thursday, April 30, starting at 9 a.m. Attendees should be in their seats at least five minutes prior to the start of each session.

## ATHLETE-DELEGATES

Athlete-delegates are represented at the highest policy-making levels. Bowlers designated as actively engaged athletes – top finishers at the 2024 Open Championships, 2024 Women's Championships and 2025 Junior Gold Championships plus Team USA members within the past 10 years – are eligible to be delegates to the USBC Convention and many have accepted the invitation to represent fellow athletes. They have the same voting privileges as association delegates.

## GUESTS/VISITORS

Family members and guests are welcome to attend the Annual Meeting.

## SPECIAL ASSISTANCE

Anyone requiring special accessibility or accommodations at the Annual Meeting should come to the Registration desk so arrangements can be made.

## PROPOSED AMENDMENTS

One of the most important duties of a delegate is to vote on proposed legislation. The legislative session will take place Thursday, April 30. Please take a moment to thoroughly review the proposed amendments prior to attending the Annual Meeting. USBC encourages you to contact a Regional Manager in advance if you have any questions.

## BOARD ELECTIONS

Delegates will vote on three open positions on the USBC Board of Directors. In this program, you will find information about the election procedures and biographies of the candidates slated by the USBC Nominating Committee. We encourage all voting delegates to attend the Meet the Candidates session on Wednesday, April 29, at 1 p.m. to hear from the candidates.

## LOST AND FOUND

Please check with the registration area staff if you have lost or found any item during the USBC Convention.

## IN CASE OF EMERGENCY

Please contact any USBC staff member.

# HOTEL FLOOR PLANS





# 2026 BowITV SCHEDULE

Dates subject to change

## APRIL

- April 28-30 USBC Convention
- April 29-May 2 PWBA Bowlers Journal Rockford Open
- April 30-May 6 PBA World Series of Bowling XVII\*

## MAY

- May 7-9 PWBA Northern Colorado Open
- May 13 PWBA Hall of Fame Ceremony
- May 13-18 USBC Queens\*
- May 22-25 U22 Queens and Masters
- May 26-June 1 PWBA Summer Series - Rochester
- May 27-31 USBC Super Senior Classic

## JUNE

- June 1-7 USBC Senior Masters
- June 4-6 PWBA Go Bowling Columbus Open
- June 8-12 PBA Jr. World Series of Bowling
- June 9-15 U.S. Women's Open\*

## JULY

- July 8-9 USA Bowling National Championships
- July 12-18 Junior Gold Championships\*
- July 30-Aug. 2 PBA/PWBA Striking Against Breast Cancer Mixed Doubles

## AUGUST

- Aug. 11-18 PWBA Tour Championship Week
- Aug. 30 PWBA Wichita Regional

## SEPTEMBER

- Sept. 13 PWBA Twin Cities Regional
- Sept. 27 PWBA Albany Regional

## OCTOBER

- Oct. 10 PWBA Oklahoma Regional
- Oct. 24 PWBA Greater Cleveland Regional

## NOVEMBER

- Nov. 22 PWBA Greater Pittsburgh Regional

## DECEMBER

- Dec. 3-5 PWBA Regional Showdown

# Please join us in congratulating the 2026 Young Delegate Grant recipients!

- Amanda Szczepkowski Albany USBC
- Amanda Rule Greater Yellowstone Valley USBC
- Charles Buchanan II Cowlitz USBC
- Cody Iverson Greater Oklahoma City Area USBC
- Elizabeth Pope Greater Atlanta USBC
- Haylee Cole Lander USBC
- Heather McAllister Green Mountain USBC
- Heather Blaha South Central MN USBC
- Jaime Burns Greater Pensacola USBC
- James Mazzgotte III Ada County USBC
- Jennifer Brown East Volusia-Flagler County USBC
- Katherine Boyd Metro Detroit USBC
- Kelli Cox Mississippi State USBC
- Kelly Gaines Orlando Regional USBC
- Kelsie White Twin Falls USBC
- Lauren Dreyer Greater Cincinnati USBC
- Melissa Varner Monongalia-Preston USBC
- Nathan Johnson Sayre Athens Waverly Valley USBC
- Nichole DiGiorgio Southeast PA USBC
- Samuel Benifield II Northwest Georgia USBC
- Sarah Boothe Aiken County USBC
- Scott Fulp South Sound USBC
- Shelby Stewart Greater Terre Haute USBC
- Staci Thompson Loveland/Estes Park USBC
- Steven Kaiser Rowan-Mooresville USBC
- Tyson Ivie Colorado Mountain USBC

Participation of young delegates and athlete representatives at the USBC Convention and Annual Meeting is a USBC strategic goal. USBC is committed to providing young delegates the opportunity to attend the educational workshops and network with delegates from around the country, so they can return home with an experience targeted to strengthen local associations.

**Please consider members of your association, those you see as your future leaders, and encourage them to apply.**

Visit [BOWL.com/Convention](http://BOWL.com/Convention) for details.

BowlTV is the exclusive home of the PWBA, PBA and PBA50. PBA Regional, PBA Jr. and more events to be added.



\* Finals on National TV. Please check your local TV station for times.



## 2026 USBC Hall of Fame Inductions

The USBC Hall of Fame was created in 2005 by merging the former American Bowling Congress and Women's International Bowling Congress Halls of Fame. With the six-member 2026 USBC Hall of Fame class, there are 470 USBC Hall of Famers – 236 in Superior Performance, 132 in Meritorious Service, 55 in Veterans, 25 in Outstanding USBC Performance and 22 in Pioneer.



**MICHELLE FELDMAN**  
**SUPERIOR PERFORMANCE**



**BOB LARSON**  
**OUTSTANDING USBC PERFORMANCE**



**MARLISS TAPP**  
**OUTSTANDING USBC PERFORMANCE**



**JO DIMOND**  
**MERITORIOUS SERVICE**



**MARK MARTIN**  
**MERITORIOUS SERVICE**



**ROD ROSS**  
**MERITORIOUS SERVICE**

**The Association Resource Center (ARC)** is an electronic library of materials designed to assist associations with governance, day-to-day operations, education, and development. At [BOWL.com/ARC](http://BOWL.com/ARC) you will find conveniently categorized topics ranging from Association Managers to WinLABS.

**If you need it, it probably lives in the ARC.**

[BOWL.com/ARC](http://BOWL.com/ARC)

### ARC-FREQUENTLYUSEDLINKS



- Registered Volunteer Program (BOWL.com link)
- Rules (BOWL.com link)
- SMART (BOWL.com link)

### ARC-HOME

#### ASSOCIATION RESOURCE CENTER (ARC)

- COVID-19 Update
- Association Aid Program
- Association Managers
- Board & Committees
- Bylaws
- Education & Training
- Finance & Tax Info
- Frequently Used Links & Assets
- Hall of Fame
- Insurance
- Lane Inspection & Certification
- League Resources
- Manuals
- Marketing & Promotions
- Meetings
- Membership
- Recognition & Certificates
- Tournaments

### ARC-RECOGNITIONANDCERTIFICATES

**RECOGNITION & CERTIFICATION**

Recognitions and Certificates are awarded to individuals and organizations who have made significant contributions to the bowling industry.

**Certificates of Recognition (Interactive PDF)**

- 1st Volunteer
- Member of the Year
- Certificate of Appreciation
- 1st Meritorious
- Hall of Fame
- 1st League Secretary
- League Secretary of the Year
- 1st League Official
- League Official of the Year
- 1st Coach
- Coach of the Year
- 1st Director
- Director of the Year
- 1st Leader
- 1st Captain
- 1st Manager
- 1st Tournament
- 1st Tournament Board

### ARC-ASSOCIATION MANAGERS

**ASSOCIATION MANAGERS**

THE ASSOCIATION MANAGER IS SELECTED/APPOINTED BY, AND ACCOUNTABLE TO, THE BOARD AND USBC. HE/SH/IT IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE ASSOCIATION, PROVIDING ADMINISTRATIVE SUPPORT AND THE COORDINATION OF SERVICES NECESSARY TO COMPLY WITH USBC BYLAWS AND POLICIES.

1987 Resource Center: Organizational structure and responsibilities

1988 Resource Center: Organizational structure and responsibilities

1989 Resource Center: Organizational structure and responsibilities

1990 Resource Center: Organizational structure and responsibilities

1991 Resource Center: Organizational structure and responsibilities

1992 Resource Center: Organizational structure and responsibilities

1993 Resource Center: Organizational structure and responsibilities

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2015 Resource Center: Organizational structure and responsibilities

2016 Resource Center: Organizational structure and responsibilities

2017 Resource Center: Organizational structure and responsibilities

2018 Resource Center: Organizational structure and responsibilities

2019 Resource Center: Organizational structure and responsibilities

2020 Resource Center: Organizational structure and responsibilities

2021 Resource Center: Organizational structure and responsibilities

2022 Resource Center: Organizational structure and responsibilities

2023 Resource Center: Organizational structure and responsibilities

2024 Resource Center: Organizational structure and responsibilities

2025 Resource Center: Organizational structure and responsibilities

2026 Resource Center: Organizational structure and responsibilities



**New Printable Certificates Available**

## USBC NATIONAL RECOGNITION AWARDS



### HELEN BAKER AWARD FOR OUTSTANDING ASSOCIATION SERVICE TONI MADDUX | Port Orange, Florida

Toni Maddux has been a dedicated member, devoted volunteer and valuable contributor on the league, local and state level in Florida for more than 58 years.

At the league level, Maddux has filled numerous roles, including time spent as secretary, treasurer, vice president and president.

On the local association board (East Volusia Flagler County USBC), Maddux served on every committee at one time or another, spent 28 years as sergeant at arms and two years as a director.

At the state level, Maddux held a variety of roles as the association transitioned from the Florida Women's Bowling Association (FWBA) to the Florida State USBC Women's Bowling Association (FSUSBC WBA) to the current Florida State USBC (FSUSBC).

She served two years as first vice president for the FSUSBC WBA before becoming president for 10 years. For the current FSUSBC, she has served as chairperson for numerous committees, been second vice president and is currently a director.

Maddux attended every state meeting from 1971 before missing the meeting that was conducted in January of 2025.

Although she no longer bowls, she's spent the better part of her life participating in leagues and tournaments, including numerous years of participation at the USBC Women's Championships.



### JOYCE DEITCH UNITY AWARD BRIAN NUNNING | St. Joseph, Michigan

Brian Nunning has had a major impact on the bowling industry because of his ability to visualize and develop the future of Indiana bowling for its members over the past 35 years.

He started as a youth bowler, bowled in certified leagues for 30 years, actively participated in local and state tournaments and logged 25 consecutive years of participation at the USBC Open Championships. But it's his work and dedication off the lanes that earned him this honor.

Nunning has filled a variety of roles at the league, local and state level in Indiana.

He worked as a league secretary or treasurer for seven different leagues from 1987-2013.

At the local level in the Evansville area, Nunning has been association president, served on the board of directors, been a tournament director and tournament manager and chaired numerous committees.

For the state association, Nunning provided personal leadership in developing and managing a bracket/side pot operation team.

Nunning has been the association manager for the Indiana State USBC since 2018. He has served on the board of directors, has been president and has served stints as first, second and third vice president. He has been a member and/or chairmen of every committee with the state association and has served as a delegate to the USBC Convention.



### USBC PROPRIETOR OF THE YEAR RANDY HICKS, DEBORAH HOLLAND, BRANDON LEDBETTER | Douglasville, Georgia

Randy Hicks, Deborah Holland and Brandon Ledbetter purchased Southern Lanes in Douglasville, Georgia, after it had gone through a foreclosure. They reopened the center in August of 2018.

Hicks is the face of the center and oversees operations; Holland handles financials, permits and administration; Ledbetter is in charge of the facility, grounds and maintenance.

All three are bowlers, and the ability and willingness of each person to focus on their strengths has helped the center flourish.

After spending the first five years of ownership concentrating on creating a thriving business for the 32-lane center, Hicks and the group went to work transforming the additional space in the center into something truly unique.

That space has now been turned into a 12,500-square-foot training center featuring six lanes with a stadium set-up called "The Bowling Factory." The installation features three different lane surfaces: Brunswick Anvilane, Pro Anvilane and AMF HPL. Specto technology and Clutch lane graphics have been installed as well.

And while the bowling center itself is fantastic, it's the attitude, philosophy and work ethic of the ownership group that made them recipients of this award.

Southern Lanes is known for giving back: from affordable rates, to youth sponsorships, to hosting special needs competitions and Special Olympics, to hosting field trips for daycares and after-school programs, to hosting tournaments on more than 40 weekends a year, the center is truly committed to serving the community.

## USBC YOUTH ADULT AWARDS



### VOLUNTEER OF THE YEAR ART BEASLEY | Fort Worth, Texas

**This award recognizes an adult volunteer who has displayed outstanding efforts to foster, organize and promote certified youth bowling programs at the local, state and/or national level for the last seven or more years.**

Art Beasley of Fort Worth, Texas, has been a dedicated youth coach, administrator and volunteer in the sport of bowling for 60 years.

By the time he was 18, Beasley was a Certified Coach Instructor (CCI) with the American Junior Bowling Congress (AJBC). Beasley is now 78 and has served bowling, youth bowling in particular, since becoming a CCI at that young age.

In 1966, Beasley was introduced to the administrative side of bowling when he took a position working as an assistant to the Young American Bowling Alliance Southeast Field representative (Johnny Watts).

In 1967, Beasley joined the Air Force and coached youth bowlers at several different military installations/bases and bowling centers during his 20-year Air Force career.

After retiring from the Air Force, Beasley eventually moved from San Antonio to Fort Worth and accepted what was, originally, a part-time position at Cowtown Bowling Palace in Fort Worth as a youth coach.

By 2008, Beasley had become the Youth Director at Cowtown and remains in that position today. Beasley has built the youth program into something that is very successful on multiple levels.

In 2013, with the help of his son Adam, Beasley established the Chisholm Trail High School bowling program, and Beasley still serves as its coach. He also has served as district coordinator for the Ft. Worth South High School Bowling Club for the past five years.

Beasley is proud to be involved with the creation of a pair of scholarship awards.

In 2021, Beasley established the Dylan Ashton Ellis Memorial Sportsmanship Award. Dylan, a 5-year-old who participated in the youth bumper bowling program at Cowtown Bowling Palace, suffered a sudden illness and never recovered. The award, in SMART money, is given to a bowler in each of the leagues, each season, as selected by coaches.

Beasley also is working to establish a scholarship program for the graduating seniors in his youth program in the name of Gabrielle Currid, who was a senior and bowler at Azle High School when she passed away this past January.

Beasley adds this award to other accolades in the sport, including induction into the North Texas USBC Hall of Fame in 2022.



### DAVID DAHMS COACH OF THE YEAR TIM TISLER | Burke, Virginia

**This award is named in honor of David Dahms, who was an instrumental leader in the creation of USBC's Junior Gold program. The award recognizes a coach who has been actively involved in a USBC Youth program and has demonstrated an outstanding commitment to coaching, sportsmanship and knowledge of USBC rules for the last seven or more years.**

Tim Tisler of Burke, Virginia, has served as a coach at Bowl America Burke for eight years, and he's been helping build the center's youth program through those efforts for the last six. His passion for coaching goes back to watching his youngest son, Jack, take part in the program and a desire to help others enjoy the sport in the same way.

Tisler – who's earned a Bronze certification through USBC's Coaching program – took over the center's Saturday youth league shortly after the establishment reopened from the COVID-19 pandemic, and he and his wife, Jennifer, now run two additional leagues at Bowl America Burke. There's also a pair of open practice sessions each week for those looking to refine their skills.

While the growth of the Saturday league has been impressive – going from a dozen bowlers to nearly 40 – Tisler notes the retention from year to year as a highlight, too.

Many of the nominations for Tisler spoke of his passion to work with the young athletes, his support of their achievements each week, the encouragement of mentorship among the bowlers and a willingness to travel and help prepare for local tournaments.

He took it a step beyond in 2025, using some of his vacation time to travel to Wisconsin in support of the five bowlers from his program that qualified for the Junior Gold Championships. He's planning his trip for the 2026 event in Minneapolis, since nine athletes from the program have already qualified.

The parents that nominated Tisler for the David Dahms Coach of the Year may have kept the news as a surprise, but it was easy to comprehend their appreciation for his efforts in helping their children find the right path in the sport.

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## ANNUAL ZEB SCHOLARSHIP



ABBY SCHLEICHER | Sheboygan Falls, Wisconsin

The award recognizes a USBC member who achieves academic success and gives back to their community through service. Applicants must be in their junior or senior year of high school and must be a current USBC member in good standing. This scholarship is based mainly on community service and very strong academic success. The award winner receives a \$2,500 scholarship.

Abby Schleicher, 18, is completing her senior year at Sheboygan Falls High School in Sheboygan Falls, Wisconsin, where she carries a 3.9 GPA while taking numerous AP (Advanced Placement and AS (Advanced Standing) courses. She also is taking online classes for which she is receiving college credit.

Schleicher's academic record coupled with her extracurricular activities and her exemplary volunteer work in the community made her stand out as a worthy recipient of the Annual Zeb Scholarship.

In the classroom, Schleicher has made honor roll in each semester of high school and has received National Honor Society honors for both her junior and senior years.

She is secretary for the Sheboygan Falls Future Business Leaders of America, is a member of the Sheboygan Falls Robotics team and with Project Grill, having served as documentation lead last year and project lead this year. She also is a council member for the Sheboygan Falls High School band.

Her community involvement includes six years with the Sheboygan County 4-H and as a past president of the Johnsonville Hustlers 4-H. She is currently a member of a Junior Leadership Program through the Sheboygan County Chamber of Commerce.

Schleicher has served as both chaplain and secretary for the Sheboygan Falls Future Farmers of America. In these roles, she demonstrated a high level of responsibility and organizational skill, contributing significantly to the success of the chapter's events.

Schleicher dedicated countless hours to practicing for the Parliamentary Procedure and Prepared Public Speaking events. Her hard work paid off when she won the Wisconsin Ag Ed Invitational and earned the honor of competing at the National FFA Convention. She also learned countless career development skills in the Milk Quality and Products judging competition. These achievements are a testament to her determination and her ability to perform under pressure.

During her high school tenure, Schleicher has accounted for more than 200 hours of volunteer work from her collection of extracurriculars and community service.

Not to be forgotten is her dedication to the sport of bowling, where Schleicher is leaving her mark both as a competitor and through coaching.

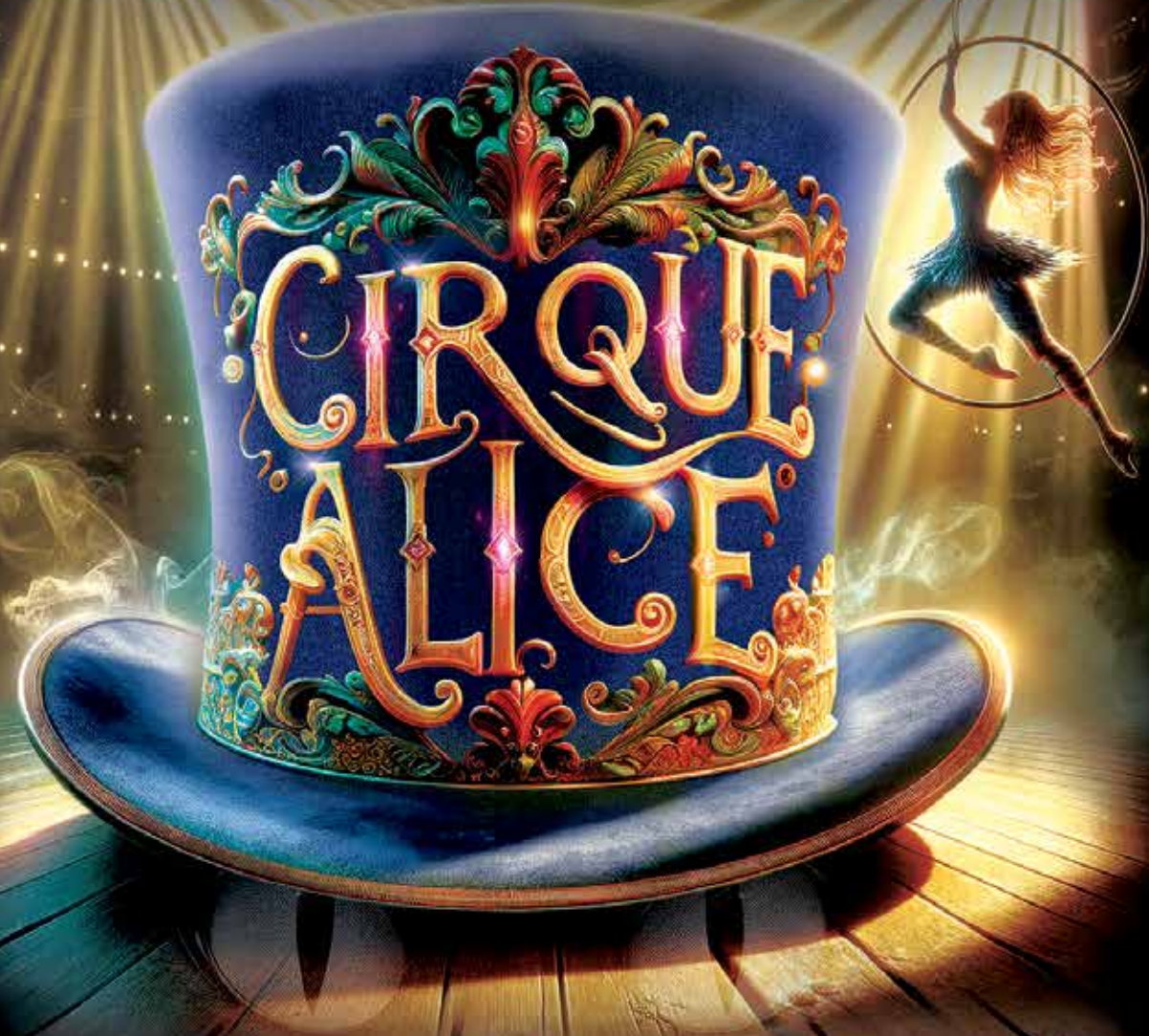
During her sophomore year, Schleicher helped propel her high school team (a girls' co-op team featuring student-athletes from Sheboygan Falls, Sheboygan North and Oostburg High Schools) to a Wisconsin Division I Girls' Team State title after having finished as runner-up the previous season.

She also is a two-time Junior Gold national qualifier (2025 & 2026), been named to the Sheboygan County All Stars Team (2021-2022), has served as captain for her high school team and owns wins in a handful of local tournaments.

Beyond competition, Schleicher has served as a member of the Sheboygan Area Bowling Association Board of Directors for the last two seasons (youth representative) and owns her Level I Coaching Certification. She has used that certification as a youth league assistant coach at a local bowling center and as assistant bowling coach at Lakeshore Lanes Middle School.

Schleicher is planning for a collegiate future where she intends to major in Agricultural and Technical Education while continuing her bowling career.

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SCAN FOR DETAILS

USBC YOUTH AMBASSADORS OF THE YEAR

This award annually recognizes one male and one female current USBC member, who is a junior or senior in high school, for his/her exemplary contributions in the sport of bowling outside of league or tournament play, academic accomplishments and community involvement. Each award winner will receive a \$1,500 scholarship. One of the winners may serve on the USBC Youth Advisory Group and be eligible for additional scholarship funds.



SARAH LEGOO | Rockford, Illinois

Sarah Legoo, 17, is a standout student-athlete and leader who exemplifies the qualities of the USBC Youth Ambassador of the Year through her dedication to bowling, service and mentorship. A senior at Guilford High School, Legoo has built an impressive résumé both on and off the lanes, combining elite performance with a passion for helping others grow in the sport.

Legoo has been a dominant force in high school bowling, competing at the varsity level since her freshman year. She earned NIC-10 All-Conference honors early in her career and has continued to elevate her performance, maintaining an average above 210 and recording a high game of 267 and a high series of 722 during the 2024-2025 season. A four-time state qualifier, she also has competed nationally, attending the Junior Gold Championships national finals five times including 2026 and participating in tournaments across multiple states since middle school. Her consistency and competitive drive have established her as one of the top bowlers in her region.

Beyond her individual success, Legoo has made a lasting impact through leadership and service. From 2021 to 2024, she volunteered with the Don Carter Special Needs Therapeutic Bowling League, working with athletes with a wide range of disabilities. She demonstrated creativity and compassion by helping design adaptive tools, including a tactile "touch board" and guide rail system that significantly improved a visually impaired bowler's performance and confidence.

Legoo currently serves as an IESA-certified volunteer coach at Eisenhower Middle School where she helps manage a program of more than 50 student-athletes while recruiting additional volunteers to support the team. She is also a Class A Special Olympics coach with Team10Bowling where she mentors athletes and fosters meaningful relationships that encourage participation and growth.

Her influence has helped expand youth bowling participation in her community, inspiring younger athletes to join leagues and compete. Known for her leadership, compassion and commitment to excellence, Legoo continues to shape the future of the sport while preparing for the next chapter of her academic and bowling career.



GAVIN CONNELL | Islip, New York

Gavin Connell, 17, has emerged as a dedicated leader, student and ambassador for the sport of bowling through his commitment to service, leadership and perseverance.

Connell is completing his senior year at Islip High School while maintaining strong academic standing and a 4.0 GPA while earning membership in the National Honor Society. He plans to continue his education at the collegiate level while pursuing a degree in business or finance.

Beyond the classroom, Connell has demonstrated exceptional leadership within the bowling community. A six-year member of the Long Island USBC Youth Leaders program, he has taken on increasing responsibility, serving as treasurer before becoming the organization's current president. In this role, he has led fundraising efforts, consistently ranking among the group's top contributors, while mentoring younger bowlers and youth leaders.

Connell's impact extends beyond bowling through his commitment to community service. He helped establish a food drive and winter accessory collection benefiting local families through area bowling centers. His service began at a young age, organizing donations of essential baby items during the COVID-19 pandemic and contributing to relief efforts for hurricane victims in Haiti. He also has supported initiatives such as a sock drive for veterans, reinforcing his dedication to helping others.

On the lanes, Connell has built an impressive résumé through steady improvement and competitive success. He has competed in numerous leagues, tournaments, high school events, regional competitions and is a multi-time qualifier for the Junior Gold Championships. His achievements include multiple 300 games, high school averages exceeding 220 and honors such as the Suffolk County Bowling Coaches Association All League Award, the Islip School District Coach's Award, All-Long Island recognition and being named one of Newsday's Top 10 Bowlers on Long Island.

Connell also embraces mentoring, regularly offering guidance to newer bowlers while volunteering at tournaments and youth events. His personal experiences have shaped his resilience and compassion, motivating him to give back and uplift others.



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## STARS OF TOMORROW

The Alberta E. Crowe Star of Tomorrow Award and the Chuck Hall Star of Tomorrow Award are presented to USBC Youth bowlers for their accomplishments on the lanes with an emphasis on their academic achievement and community service. The award winners, selected by the USBC from submitted applications by high school juniors and seniors, each receive a \$6,000 scholarship.



**ALBERTA E. CROWE STAR OF TOMORROW**  
LINDSAY GREIM | Poway, California

Lindsay Greim, 17, of Poway, California, is a senior at Mt. Carmel High School, where she has compiled a 3.77 GPA while taking multiple honors and Advanced Placement courses. Her academic achievements have earned her honor roll recognition and AP Scholar status.

On the lanes, Greim also has built an impressive résumé. In 2025, she earned a spot on Team USA's Developmental Team, now known as Futures Team USA, and recorded strong performances at elite youth events such as the Junior Gold Championships.

Greim's accomplishments in the classroom and in competition, along with her commitment to service, helped her stand out among this year's applicants. She serves as a peer counselor, tutors fellow students, helps run church camps and volunteers at food drives and programs that support children battling cancer.

She said she initially was surprised to learn she had been selected but quickly felt grateful to be recognized among such a talented group of applicants. Greim considers the Alberta E. Crowe Star of Tomorrow award one of the most meaningful achievements of her career because it recognizes not only her bowling success but also her academic and community involvement.

Another meaningful aspect of the recognition is her connection to past recipients. Her future college coach, Josie Barnes (Earnest), won the award in 2006 and later became the 2025 USBC Queens champion. Barnes will begin her tenure next season as head coach at Vanderbilt University, where Greim will continue both her academic and bowling careers.

Greim chose Vanderbilt after being recruited by several top programs, citing the opportunity to pursue both strong academics and elite-level bowling.

Looking ahead, she hopes to attend law school and become an attorney while continuing to compete in bowling, potentially on the Professional Women's Bowling Association Tour. She also hopes to serve as a role model for younger female bowlers and encourage more girls to pursue the sport.



**CHUCK HALL STAR OF TOMORROW**  
RUSH STEEN | Waterloo, Iowa

Rush Steen, 17, of Waterloo, Iowa, serves as a youth ambassador for the Greater Cedar Valley USBC Association, a role that allows youth bowlers to provide feedback on programs, events and tournaments. As part of the position, he meets regularly with other ambassadors and association leaders to discuss ways to improve local youth leagues and support upcoming events. Through those discussions, he has gained a deeper appreciation for the work required to organize leagues, coordinate tournaments and maintain youth bowling programs.

Steen also has shown an interest in helping youth bowling reach new audiences, particularly through social media platforms that appeal to younger players. One idea he plans to present during a future ambassadors' meeting involves creating a social media presence for local leagues to showcase the fun and social side of bowling while helping new participants feel more comfortable joining.

In 2025, Steen was selected to the all-state first team and has continued that success on the lanes while remaining focused on academics. He maintains a perfect grade point average while balancing practices, competitions and schoolwork.

Steen credits much of his development in bowling to his father, who introduced him to the sport and continues to support his training and competitive efforts.

When bowling centers closed during the COVID-19 shutdown, Steen found creative ways to continue practicing. He worked on drills at home and even practiced bowling outdoors, demonstrating a strong commitment to improving his game despite limited access to lanes.

Beyond competition, Steen values the friendships and connections he has developed through the sport. The sense of community among fellow bowlers has been one of the most rewarding parts of his experience.

Looking ahead, Steen plans to study finance or wealth management in college while continuing to pursue bowling at a high level. The potential flexibility of a career in finance could allow him to continue competing and possibly pursue the Professional Bowlers Association Tour in the future.

# USBC 2025 ANNUAL MEETING CONDENSED MINUTES

19th Annual Meeting | May 7-8, 2025

## Wednesday, May 7, 2025

### Call to Order

USBC President, Dennis Hacker, welcomed the delegates and visitors to the 18th USBC Annual Meeting. The meeting was called to order at 3:03 p.m.

Meeting notices had been forwarded to all delegates in accordance with USBC Bylaws.

### Board Introductions

USBC Executive Director, Chad Murphy, introduced the USBC Board of Directors.

National Anthem was played.

### Credential Report #1

Association Delegates - 695  
Athlete Delegates - 0  
Hall of Fame Members - 22  
Board of Directors - 15  
Total Voting - 732

### Approval of 2024

#### Annual Meeting Minutes

The minutes were approved as printed in the Delegate Program Book.

### Year in Review Video

Video taking a look back at some of last year's exciting moments

### Executive Director's Opening Remarks

Executive Director, Chad Murphy recognized some of USBC's past leadership.

### Memorial Video Tribute

Tribute was given to those who have passed away since the 2024 meeting.

### BVL Update and Award Presentation

BVL Board Chair Nancy Schenk addressed the delegation and announced award winners.

Nancy Schenk introduced BVL Executive Director, Jessica Abel. Abel updated the delegation on the success of BVL

BVL Board member Anthony Colangelo recognized the veterans in attendance.

## Industry Updates:

### SMART

SMART Oversight Committee Chair, Frank Wilkinson updated the delegation on changes to the SMART Program

### SMART

SMART Oversight Committee Chair, Frank Wilkinson updated the delegation on changes to the SMART Program

### BPAA

Video update from BPAA President and USBC Board Member, Kevin Krauss, was played

### Strike Ten Update

Video presentation from Strike Ten President John Harbuck was played.

### TNBA Update

Video presentation from Ronald Simms Jr., the President of TNBA was provided.

### Bowl for the Cure

Board Member Melissa McDaniel kicked off Meet for the Cure with video presentation and welcomed Senior Director of Corporate Partnerships at Susan G. Komen – Lauren Schaefer to the stage.

Ms. Schaefer addresses delegation and presents award to Susan Kresge for her support of Bowl for the Cure. Kresge addresses the delegation.

Glow stick ceremony was conducted.

### PBA

Video presentation was provided by PBA.

### International Bowling Media Association (IBMA)

IBMA President, Mark Miller, presents awards.

### International Bowling Museum/Hall of Fame Update

President of the Museum's Board of Trustees, Mike Aulby, gave a presentation.

### Hall of Fame Member Introductions and Video:

Executive Director, Chad Murphy recognized past Hall of Fame Members in attendance and the new inductees.

## The meeting recessed until 9 a.m. on Thursday, May 8.

## Thursday, May 8, 2025

USBC President, Dennis Hacker, called the meeting to order at 9:05 a.m.

### Credential Report #2

Association Delegates – 695  
Athlete Delegates – 2  
Hall of Fame Members – 22  
Board of Directors – 16  
Total Voting – 735

### USBC Awards Video and Recognition

USBC Youth Advisory Group Chair Chrissie Kent assisted by USBC Vice President, Mike Cannington, announced the following awards.

### Youth Female Ambassador of the Year

– Christina Petty

### Youth Male Ambassador of the Year

– Mason Mullins

### Youth Volunteer of the Year

– Bill Henson

### Annual Zeb Scholarship

– Jack Weaver

### USBC Award and Recognition Committee Member Glenda Beckett announced the follow award winners.

### USBC Proprietor of the Year

– George Kontos

### Helen Baker Outstanding Association Service

– Sherri Hoheisel

### Joyce Deitch Unity Award

– Susie Minshe

### Association Excellence

– Chicagoland USBC

USBC Youth Advisory Group Chair Chrissie Kent and USBC Youth Advisory Group member Chris Floyd presented the following awards.

### Alberta E. Crowe Star of Tomorrow

– Gianna Brandolino

### Chuck Hall Star of Tomorrow

– Rylan Edwards

### President's Report

USBC President, Dennis Hacker, addressed the delegation.

### Strategic Planning Committee Report

Chairman Anthony Colangelo reported.

### IBC Youth Development Report

IBC Youth Committee Chair, Chrissie Kent reported

### USBC Business Report

Deputy Executive Director, Jason Overstreet reported.

The meeting recessed until 1:30 p.m.

### Executive Director's Report

Executive Director, Chad Murphy, addressed the delegation.

### Nominating Committee Report

Chairman, Frank Wilkinson, reviewed the process for choosing the slate.

Four candidates were slated for three open spots on the USBC Board. One individual submitted their application to run from the floor but withdrew their name prior to the Annual Meeting. Nominees Cindy Akin of Placerville, CA; Zachary Boulanger, Green Bay, WI; Chrissie Kent, Newark, NY; and Nathan Shock, Brighton, CO remained on the slate.

### USBC Board of Directors Elections

Results of ballot #1: Akin – 313, Boulanger – 472, Kent – 564, Shock – 436.

Boulanger, Kent and Shock were elected. All will serve 3-year terms beginning August 1, 2025.

### Legislative Session

Glenda Beckett, Chairman of the Legislative Committee, presented this year's legislation to the delegates. President Hacker chaired the session.

The following amendments needed a 2/3rds vote to pass:

NB1 - USBC National Bylaws  
Article III, Membership and Dues  
Section B. Dues  
Adopt – 38, Reject – 563  
Proposal failed

SB1 - USBC State Bylaws  
Article V, Board of Directors - Management  
Section E. Resignation, Removal, and Vacancies  
Adopt – 38, Reject – 553  
Proposal failed

SB2 - USBC State Bylaws  
Article VII, Meetings  
Section A. Annual Meeting  
Adopt – 564, Reject – 29  
Proposal approved

LB1 - USBC Local Bylaws  
Article V, Board of Directors - Management  
Section E. Resignation, Removal, and Vacancies  
Adopt – 31, Reject – 563  
Proposal failed

Old Business – None

New Business – None

### Adjournment

The meeting was adjourned by USBC President, Dennis Hacker, at 3:30 p.m.

Note: Executive reports are posted on BOWL.com



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## USBC BOARD CANDIDATES



**Cindy Akin • Placerville, California**

Akin, who has been a USBC member for the last 18 years, notes that her passion for the sport has led her to assist with the oversight and development of ideas and programs, problem-solving and fundraising for her local bowling association (Sierra Gold USBC) since 2015 and to joining the board for her state association (California State USBC) four years ago and recently becoming vice president. She is a member of the USBC Legislative Committee (Ex-Officio Guest). Akin earned the degree of Bachelor of Science in Commerce from Santa Clara University and a Master of Public Administration from USC. She runs dozens of tournaments per season through a private organization and on behalf of her local and state associations. Akin also has served on various educational boards, including acting as president of her local school board. She also was elected to serve as a Delegate Assembly Member representing four counties to the California School Boards Association where she served on numerous

committees. That experience led her to a staff position with that same organization from 2006-2014 retiring as Senior Policy Consultant Manager.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**

*Listening to others is a strength. Add an ability to process multiple thoughts and meld them into ideas and you have a superpower. My background is service-oriented, primarily in the field of education. With strong listening, organizational and team-building skills I feel my life experiences and positive attitude have laid a strong foundation toward becoming a valuable voice on the USBC Board of Directors.*



**Glenda Beckett • Palmetto Bay, Florida**

Beckett has been a USBC member for 24 years and has served on the USBC Board of Directors since the 2020-2021 season. She is seeking a third term on the USBC Board. Beckett currently serves on the Awards and Recognition (chairperson), USBC Hall of Fame, Legal and Ethics (chairperson), Legislative (chairperson), Finance (Ex-Officio Guest) and Executive Director and Board Evaluation Committees. Beckett is the Greater Miami USBC Association Manager, a position she has held since 2012, and has served the association in various roles, including first vice president and tournament manager, since 2001. She was on the Florida State USBC board from 2018 to 2025 serving as the Legislative Committee chair and a member of the Charity, Budget/Audit, Nominating and Policies and Procedures Committees. The Florida State USBC WBA honored her with the 2017 Pilar Cohalla Award for outstanding service, and she was inducted into the Greater Miami USBC Hall of Fame for meritorious service in 2014. She

received the Greater Miami WBA Outstanding Service Award in 2006 and was awarded Most Powerful Female Marketing Executive by the Dan Marino Charity Golf Tournament in 1999. Beckett retired from AT&T/Lucent Technologies in 2001 having worked as executive assistant to the president for the Caribbean and Latin America region.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**

*During my six years on the board, the USBC committees I have been on, time spent on state & local boards and service as Association Manager, have all contributed to my qualifications to serve on the USBC Board. With this background, I bring ideas and opinions that will protect and enhance member benefits. I am always ready to examine new ideas and to challenge things that don't seem to add value to the sport.*



**Daniel Martin • Wendell, North Carolina**

Martin has been a USBC member for 49 years and has committed more than 39 years to being part of the management and governance of the sport of bowling at the local and state levels. Martin, who graduated from the University of Akron with a degree in graphic design, has been both a coach and active member in his local and state associations. He served as an assistant coach for the Stow-Munroe Falls (Ohio) High School team from 2017-2019 and was an assistant bowling coach for Walsh University (Ohio) from 2020-2025, helping to guide the women's team to consecutive Great Midwest Athletic Conference (GMAC) championships. On the association side, Martin served as Secretary-Treasurer/Association Manager for the then Ohio State USBC Bowling Association (2006-2018) where he also served as Tournament Manager for the annual Ohio State BA Championship Tournament. From 2018-2022, Martin was the Association Manager for the newly merged Ohio State USBC where he oversaw all

finances and was the tournament manager for the State Open Tournament. Overall, Martin was responsible for overseeing 17 different bowling tournaments for the association and attended the USBC National Convention as a voting delegate for the association.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**

*My leadership experience in local and state associations, combined with years of coaching high school and collegiate bowlers, gives me a strong understanding of the sport from multiple perspectives. I've collaborated closely with athletes and local association leaders, and I prioritize integrity and preparation in every decision. I'm committed to thorough governance that supports all bowlers and will bring a dedicated, diligent, and positive approach to making decisions concerning the future of our sport.*



**Michael Stevens • Old Bridge, New Jersey**

Stevens has been a USBC member for 33 years and started bowling at the age of 4. He competed in youth leagues growing up in New Jersey and then bowled collegiately at Stevens Tech (New Jersey) where he was named team captain. In college, he was President of the Stevens Chapter of American Society of Civil Engineers (ASCE) and currently works as a resident engineer. He has served in a number of roles for his local Monmouth County (New Jersey) USBC, including director, vice president and his current role as president. Stevens also has been a tournament manager for a number of years for a handful of tournaments in the New Jersey area and currently serves as a league president as well. During his time on the local USBC board, Stevens notes that "we have made many positive changes to the tournaments that we run and the way bowlers are recognized." Stevens espouses his core values of providing great customer service, understanding the rules of bowling, running quality

tournaments, maintaining a history of bowler achievements and properly managing financials while continuing to be a good steward of the sport.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**

*A lifetime of competitive bowling has allowed me to see the good, the bad and the absolutely amazing sides of bowling. My jobs as an engineer and local board president have taught me to listen, evaluate situations, make hard decisions and give clear directives to subordinates and superiors, alike. These experiences have prepared me to lead the board to find new ways to showcase the past every time we make a change for the future.*



**Cheryl Younger • Leavenworth, Kansas**

Younger has been a USBC member for 50 years and has been an avid bowler since high school. She is seeking election to the board after being appointed to it in 2025. Younger has been an active member of the local Wy-Jon County USBC board since 2010. In 2017, she was elected to the Kansas State USBC board where she serves as 2nd-Vice President, Tournament Committee co-chair and Finance Committee member. Her professional career spans 20-plus years in the travel industry and 24-plus years in the financial services industry with American Express. Throughout her career, she developed extensive industry knowledge and a deeper understanding about customer needs and expectations. Utilizing her consulting expertise, she is able to help clients find solutions and successfully execute strategies to achieve goals. Outside of bowling, Younger has experience as a Tournament Volunteer Co-Chair for a local PGA event (2011-2017) in her area and served several years on the board and as vice president

for the Mustang Club of Greater Kansas City. Officially in retirement, she is eagerly looking for new opportunities that channel her energy and passion for having fun while serving others, primarily in the sport she loves so much, bowling.

**WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?**

*With 50+ years as a USBC bowler and experience at the local, state, and national levels, I bring deep knowledge of our sport and a genuine passion for serving its members. Professionally, I bring 45 years in highly regulated industries requiring integrity, communication skills, and strategic problem solving abilities. As a USBC Director, I've gained valuable insight into national governance, and I'm energized by the opportunity to contribute fresh ideas, collaborative leadership, and a member focused perspective.*



Visit our **USBC Bowling Store** location at USBC Convention.

# USBC ANNUAL MEETING PROCEDURES

**1. Delegates** Delegates must register and obtain delegates badges and confirm their voting method prior to the start of the meeting. Only delegates checked in and with approved mobile voting access will be eligible to vote. If you do not have a smart phone for voting, stations will be set up in the front left corner of the room. See staff if questions. Seating will be open for all attendees.

**2. Debate** While any USBC member has the right to debate a motion, only registered delegates may make motions.

- a. Any member entitled to speak shall go to a microphone
- b. Upon recognition by the presiding officer, the member shall state his/her name and association, and will have two minutes to speak
- c. A member may not speak a second time on any motion until all members who wish to speak a first time have been recognized and will have two minutes to speak

**3. Secondary Amendments** To assist delegates who feel any of the proposed amendments are in need of change, and to conserve time on the meeting floor, the following procedure will be followed:

- a. Any suggested changes should be submitted in writing to USBC Legal and Legislative chair or USBC staff at least 24 hours prior to the meeting

b. The suggested changes will be studied by the USBC Legal and Legislative Committee

c. In the event a secondary amendment to a proposed amendment is offered from the floor of the meeting which has not been considered as recommended above, it will be referred without debate to the USBC Legal and Legislative Committee. The USBC Legal and Legislative Committee will confer immediately with the proposer and report their recommendations to the delegation, except in those instances of minor changes which, in the judgment of the chair, raise no question(s)

**4. Method of Voting** All votes shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.

**5. Parliamentary Authority** The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the meeting in all cases to which they are applicable and in which they are not inconsistent with the USBC Bylaws and these rules.

**6. Adoption and Suspension of Rules**

- a. These rules shall be adopted by a two-thirds vote.
- b. These rules may be suspended by a two-thirds vote.

Motion	Purpose	Interrupt speaker?	Second Needed?	Debatable?	Amendable?	Vote Needed
1. Adjourn	Closes the meeting	No	Yes	No	No	Majority
2. Lay on the table	Puts the motion aside for later consideration	No	Yes	No	No	Majority
3. Previous question	Ends debate and moves directly to the vote	No	Yes	No	No	Two-thirds
4. Commit or refer	Refers the motion to a committee	No	Yes	Yes	Yes	Majority
5. Amend an amendment (secondary amendment)	Proposes a change to an amendment	No	Yes	Yes <sup>1</sup>	No	Majority
6. Amend a motion (primary amendment)	Proposes a change to a main motion	No	Yes	Yes <sup>1</sup>	Yes	Majority
7. Main motion	Brings business before the assembly	No	Yes	Yes	Yes	Majority
NOTE: Motions above are in the Order of Precedence of Motions.						
Point of order	Requests that the rules be followed	Yes	No	No	No	Ruled by chair
Appeal from the decision of the chair	Challenges a ruling of the chair	Yes	Yes	Depends <sup>1</sup>	No	Majority <sup>2</sup>
Suspend the rules	Allows the group to violate the rules (not bylaws)	No	Yes	No	No	Two-thirds
Parliamentary inquiry or point of information	Allows a member to ask a question about business at hand	Yes	No	No	No	Responded to by chair
Withdraw a motion (after stated by chair)	Removes a motion from consideration	Yes	Depends <sup>3</sup>	No	No	Majority
Take from the table	Resumes considering a motion that was laid on the table	No	Yes	No	No	Majority
Reconsider	Considers a motion again	Yes <sup>4</sup>	Yes	Depends <sup>5</sup>	No	Majority
Rescind or amend something previously adopted	Repeals a previously adopted motion or amends it after it has been adopted	No	Yes	Yes	Yes	Depends <sup>6</sup>
Call for the Question	Closes debate	No	Yes	Yes	No	Two-thirds

# ELECTION PROCEDURES - BOARD OF DIRECTORS

USBC Board elections will take place Thursday, April 30, during the Annual Meeting.

The USBC Nominating Committee slated five candidates for the three open positions on the board. Delegates will vote to determine the three board members who will serve three-year terms beginning Aug. 1, 2026.

Open athlete board positions are elected by athletes at a different time and are not part of this election process. The election for athlete board members is conducted according to the policies and procedures established by the Athletes Advisory Council.

**Procedures**

1. The Nominating Chair will outline the election process, present the slate, announce the names and read the biographies of the nominations from the floor. The Chair's reading of the biographies of the nominations from the floor will serve as the official motion to add the names to the ballot. (See Nomination from the Floor requirements below).
2. The USBC President oversees the balloting process, calls for the vote and announces the winners or the need for additional ballots. If the president is absent or on the ballot, the duties fall to the vice president. Should both the president and vice president be absent or on the ballot, the Nominating Committee Chair will oversee the process.
3. Voting
  - All votes of the voting members shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.
  - Only registered delegates with a voting device and/or the appropriate login credential for mobile voting will be eligible to vote.
  - If a majority vote is not reached on the first ballot, the candidate having the lowest vote total shall be dropped from the list. If more than one candidate, balloting continues with remaining candidates until each position is filled by a majority vote. If there is an equal number of candidates to positions available and one candidate does not receive a majority vote, that position is declared vacant.

**Nominations from the floor**

In accordance with Article IV, Section B of the USBC Bylaws, nominees had to be submitted to the Nominating Committee, in writing, at least 30 days prior to opening of the Annual Meeting.

**Meet the Candidates**

The Meet the Candidates session will be held Wednesday, April 29, from 1-3 p.m. in the Reno Ballroom. This is your opportunity to hear from the candidates running for the USBC Board of Directors.

# PROPOSED AMENDMENTS

## BYLAWS PROPOSAL NO. NB 1

### PRESENT BYLAW...

#### USBC National Bylaws Article IV, Meetings

##### Section A. Annual Meeting

An Annual Meeting of USBC is held at a time and place approved by the Board of Directors. Attendance is open to all members.

1. **Delegates.** "Delegates" are defined as individuals, who hold USBC membership, 18 years of age or older at the time of election, who are elected from associations according to these Bylaws. Delegate's term of office is from August 1 through July 31 of each year.
2. **Voting and Speaking.** Voting at the USBC Annual Meeting is by Delegates, USBC Officers and Directors who are not elected Delegates may nevertheless vote as Delegates at the USBC Annual Meeting. All votes of the Voting Members at the Annual Meeting shall be cast by electronic ballot which shall be the sole method for determining votes at the Annual Meeting unless the President in his or her sole discretion determines the circumstances reasonably require a different method of voting. All members (including the Voting Members) in good standing as of the date of the Annual Meeting may be permitted to address the members at the Annual Meeting. Other USBC members may address the USBC Annual Meeting but may not vote. Absentee and proxy voting are not permitted.

##### 3. Delegate Representation.

- a. Each merged state association in good standing representing men, women and youth, may elect two Delegates and two Alternate Delegates to the USBC Annual Meeting. Each non-merged state association in good standing may elect one Delegate and one Alternate Delegate to the USBC Annual Meeting;
- b. The number of Delegates to which a local association is entitled will be based on USBC's records of the association's fiscal year membership as of July 31, the year prior to the USBC's Annual Meeting. Each local association in good standing with USBC, with the exception of affiliate associations, are entitled to Delegates to the USBC Annual Meeting. Associations with youth would base their membership on USBC Youth members bowling in USBC Leagues within the association's jurisdiction, as follows:
  - 1) Less than 500 members - two Delegates and one Alternate Delegate;
  - 2) 500 members or more - two Delegates and one Alternate Delegate for the first 500 members and one Delegate and one Alternate Delegate for each additional 500 members or major fraction thereof with a maximum of 30 Delegates;
- c. Newly-chartered local bowling associations, with no membership numbers recorded by July 31st, the year prior to the USBC's Annual Meeting, may elect one Delegate and one Alternate Delegate to the USBC Annual Meeting;
- d. A state or local association whose charter has been suspended or revoked, or an association that is delinquent in processing dues for the current bowling season, is not considered "in good standing" for purposes of Delegates or Alternate Delegates attending the USBC Annual Meeting;
- e. Athletes, as defined in these Bylaws, are eligible to serve as Delegates.
- f. USBC Board of Directors;

- g. For all purposes, voting power is the sum of items a through f.

##### 4. Delegate Responsibilities. Delegates vote to:

- a. Amend and approve the National, state and local mandatory bylaws, with the exception of provisions for compliance with USOC rules and regulations, provisions related to Athletes and Youth, and other provisions mandated by the Articles of Incorporation or applicable law;
  - b. Establish standard maximum adult dues for National and state;
  - c. Elect Directors to fill open positions on the Board that are subject to election by the Delegates;
  - d. Approve adult league rules, and adult tournament rules for the sport of bowling.
5. **Meeting Notice.** Written notice of the USBC Annual Meeting is provided to Delegates and chartered state and local bowling associations in good standing at least 30 days in advance of the USBC Annual Meeting.
6. **Quorum.** The presence of 100 Delegates establishes a quorum for the transaction of business at the USBC Annual Meeting.
7. **Action.** Elections by the Delegates are conducted according to policies and procedures established by the Nominating Committee and approved by the Board. The action of a majority of Delegates present and voting, when a quorum has been established, carries a motion unless otherwise provided in the Articles of Incorporation or these Bylaws. Absentee and proxy voting and other types of voting agreements are not permitted.

### PROPOSAL...

In the first paragraph:

Add ", whether able to attend in-person or remotely via electronic means"

In Item 2:

Replace "at" with "during" in the second sentence.

Add a new third sentence to state:

"Voting members attending the Annual Meeting remotely may continue to contribute their vote by electronic means."

Add to the fourth sentence:

"either in-person or remotely via electronic means."

Add an new sentence to Item 5 to state:

"Instructions for attending the Annual Meeting either in-person or via electronic means will be available."

Add to Item 6:

"whether attending in person or remotely via electronic means".

In Item 7:

Add a new second sentence to state:

"They shall provide for Delegates to vote either in-person or remotely via electronic means."

Delete "present and" and add "either in-person or remotely via electronics means" to the 3rd sentence

*If adopted*, Section A will state:

An Annual Meeting of USBC is held at a time and place approved by the Board of Directors. Attendance is open to all members, whether able to attend in person or remotely via electronic means.

1. **Delegates.** "Delegates" are defined as individuals, who hold USBC membership, 18 years of age or older at the time of

election, who are elected from associations according to these Bylaws. Delegate's term of office is from August 1 through July 31 of each year.

2. **Voting and Speaking.** Voting at the USBC Annual Meeting is by Delegates, USBC Officers and Directors who are not elected Delegates may nevertheless vote as Delegates at the USBC Annual Meeting. All votes of the Voting Members during the Annual Meeting shall be cast by electronic ballot which shall be the sole method for determining votes at the Annual Meeting unless the President in his or her sole discretion determines the circumstances reasonably require a different method of voting. Voting members attending the Annual Meeting remotely may continue to contribute their vote by electronic means. All members (including the Voting Members) in good standing as of the date of the Annual Meeting may be permitted to address the members at the Annual Meeting either in-person or remotely via electronic means. Other USBC members may address the USBC Annual Meeting but may not vote. Absentee and proxy voting are not permitted.

##### 3. Delegate Representation.

- a. Each merged state association in good standing representing men, women and youth, may elect two Delegates and two Alternate Delegates to the USBC Annual Meeting. Each non-merged state association in good standing may elect one Delegate and one Alternate Delegate to the USBC Annual Meeting;
- b. The number of Delegates to which a local association is entitled will be based on USBC's records of the association's fiscal year membership as of July 31, the year prior to the USBC's Annual Meeting. Each local association in good standing with USBC, with the exception of affiliate associations, are entitled to Delegates to the USBC Annual Meeting. Associations with youth would base their membership on USBC Youth members bowling in USBC Leagues within the association's jurisdiction, as follows:
  - 1) Less than 500 members - two Delegates and one Alternate Delegate;
  - 2) 500 members or more - two Delegates and one Alternate Delegate for the first 500 members and one Delegate and one Alternate Delegate for each additional 500 members or major fraction thereof with a maximum of 30 Delegates;
- c. Newly-chartered local bowling associations, with no membership numbers recorded by July 31st, the year prior to the USBC's Annual Meeting, may elect one Delegate and one Alternate Delegate to the USBC Annual Meeting;
- d. A state or local association whose charter has been suspended or revoked, or an association that is delinquent in processing dues for the current bowling season, is not considered "in good standing" for purposes of Delegates or Alternate Delegates attending the USBC Annual Meeting;
- e. Athletes, as defined in these Bylaws, are eligible to serve as Delegates.
- f. USBC Hall of Fame members;
- g. USBC Board of Directors;
- h. For all purposes, voting power is the sum of items a through f.

##### 4. Delegate Responsibilities. Delegates vote to:

- a. Amend and approve the National, state and local mandatory bylaws, with the exception of provisions

for compliance with USOC rules and regulations, provisions related to Athletes and Youth, and other provisions mandated by the Articles of Incorporation or applicable law;

- b. Establish standard maximum adult dues for National and state;
- c. Elect Directors to fill open positions on the Board that are subject to election by the Delegates;
- d. Approve adult league rules, and adult tournament rules for the sport of bowling.

5. **Meeting Notice.** Written notice of the USBC Annual Meeting is provided to Delegates and chartered state and local bowling associations in good standing at least 30 days in advance of the USBC Annual Meeting.

Instructions for attending the Annual Meeting either in-person or via electronic means, will be available.

6. **Quorum.** The presence of 100 Delegates whether attending in person or remotely via electronic means establishes a quorum for the transaction of business at the USBC Annual Meeting.

7. **Action.** Elections by the Delegates are conducted according to policies and procedures established by the Nominating Committee and approved by the Board. They shall provide for Delegates to vote either in-person or remotely via electronic means. The action of a majority of Delegates voting, either in-person or remotely via electronic means, when a quorum has been established, carries a motion unless otherwise provided in the Articles of Incorporation or these Bylaws. Absentee and proxy voting are not permitted.

If adopted, Article IV, Section A and Article VIII Amendments will be codified to conform.

### REASON FOR PROPOSAL....

The most important aspect of membership in a membership organization is to have a voice. In the past years, the inability to afford to send delegates from small associations cost their members a vote in how the organization they fund is run. The emergence of COVID forced USBC to successfully utilize the very methods that are contained in this proposal. The success of the 2021 meeting proved that a combination of live meetings/workgroups and remote participants could be achieved without any loss of quality, without issue about ownership of votes, without loss of important information exchange, and without issues regarding a change in the writing of the rule via an amendment. All of these are addressed in this proposal, including the removal of permission for proxy/absentee balloting with the exception of valid delegates voting via electronic means at the same time in-person delegates do so. In the 2024-2025 Annual Meeting, USBC supported, and the delegates approved, a similar resolution in Alaska, as the distance of travel for members to the State Annual Meeting was prohibitive. This would simply allow the same ability for delegates across the nation as was approved for Alaska. As membership numbers continue to decline, it is vital that we give bowlers the most value for their sanction fee. Their voice is more important than anything, how they want to see our sport moving forward matters. Let's make that a permanent fixture in our sport. Let's let every member feel they can contribute through their elected delegates.

**Presented by:** Douglas Sass, Walkersville, MD

**The USBC Board makes no recommendation on this proposal**

**REASON FOR RECOMMENDATION** – While the USBC Board is not making a recommendation, USBC is providing some background on this topic.

- Proposals for remote voting have failed to receive support on three separate occasions.
- The virtual convention in 2021 had remote voting. The result was

a participation decline to only 653 delegates casting votes. This was the lowest vote participation of any USBC annual meeting in history.

• The proposal from Alaska last year was not the same premise. That proposal was to allow states authority to conduct virtual meetings if needed. It was not an endorsement of virtual voting.

The USBC Board believes there is tremendous benefit of in person attendance at USBC Convention for education and voting. That said, as with the last time this proposal came forward, the USBC Board believes the delegates are equipped to make the best choice for the organization on this issue and will support the preference of the delegation.

Delegate Action	Vote Count	%
Approve <input type="checkbox"/>	_____	____
Reject <input type="checkbox"/>	_____	____

**RULES PROPOSAL NO. LR 1**

**PRESENT RULE...**

**USBC Playing Rules, Chapter 4:  
League Rules Rule 108b, How Established**

**Rule 108b, How Established**

Each league shall adopt a rule to determine the number of games required to establish an average in that league. The following applies when establishing an average:

1. A right-handed bowler must always bowl right-handed. Similarly, a left-handed bowler must always bowl left-handed.

**Penalty:** Forfeiture of game.

2. No combination of scores bowled both right- and left-handed can be used to compute an average, except as stipulated in Rule 4c.
3. The league's board of directors may, by majority vote, adjust a player's average before the player bowls in the league or during the season due to injury or disability. Separate averages must be maintained.
4. **Adult leagues:** The league's board of directors may, with two-thirds vote, adjust a player's average upward during the season. Separate averages must be maintained. The bowler must use the adjusted average or established league average (whichever is higher) for the remainder of the season.
5. **Youth leagues:** A bowler using a two-handed delivery will establish an average with two hands. When the bowler changes to a one-handed delivery, they must establish a new average using that hand.

**PROPOSAL...**

In Item 1, delete "always bowl" in the first and second sentences and replace with "make all first-ball deliveries".

Delete current Item 2 and replace with a new Item 2 to state:

"Attempts at spares can be made with either hand at the discretion of the bowler."

**If adopted, Rule 108b will read:**

**Rule 108b, How Established**

Each league shall adopt a rule to determine the number of games required to establish an average in that league. The following applies when establishing an average:

1. A right-handed bowler must make all first-ball deliveries right-handed. Similarly, a left-handed bowler must make all first-ball deliveries left-handed.

**Penalty:** Forfeiture of game.

2. Attempts at spares can be made with either hand at the discretion of the bowler.
3. The league's board of directors may, by majority vote, adjust a player's average before the player bowls in the league or during the season due to injury or disability. Separate averages must be maintained.
4. **Adult leagues:** The league's board of directors may, with two-thirds vote, adjust a player's average upward during the season. Separate averages must be maintained. The bowler must use the adjusted average or established league average (whichever is higher) for the remainder of the season.
5. **Youth leagues:** A bowler using a two-handed delivery will establish an average with two hands. When the bowler changes to a one-handed delivery, they must establish a new average using that hand.

**REASON FOR PROPOSAL...**

Isn't the objective in bowling to knock down as many pins as possible in order to achieve the highest score? If a bowler is

athletic and skilled enough to use their opposite hand to increase their spare conversion rate, why shouldn't they be allowed to?

Consider this: a right-handed bowler leaves a 2-8-10 split—a notoriously difficult spare with a conversion rate of less than 1%. A left-handed bowler, however, would have a significantly higher chance of converting that same spare. If a right-handed bowler is athletic enough and has the ability to throw with their left hand to improve their odds, shouldn't that be encouraged rather than penalized?

In virtually every other sport, athletes are permitted to switch hands or use their non-dominant side when it benefits their performance:

- In baseball, batters may hit right- or left-handed depending on the situation.
- In soccer, players routinely kick with either their left or right foot.
- In football, Patrick Mahomes - primarily a right-handed quarterback - has thrown successful left-handed passes when the play demanded it.
- In golf, a right-handed golfer whose ball rests against a tree may legally strike the ball left-handed to advance it.

None of these athletes are penalized for adapting to the moment. Bowling should be no different.

I respectfully propose that Rule 108b be amended to allow bowlers to use whichever hand they deem necessary for their second throw in a frame, specifically for spare conversions. This change would honor athleticism, strategy, and the core objective of the sport: maximizing pinfall.

**Presented by:** Jeff Shircel, Sheboygan, WI

**Recommended for rejection by the USBC Board of Directors**

**REASON FOR RECOMMENDATION** - This change benefits a small minority of members who are able to bowl well with either hand while allowing all other members to exploit the rule and threaten the integrity of their average. There are also concerns about how well the rule could be enforced by a league, if it is workable, and the impact it could have with pace of play.

Delegate Action	Vote Count	%
Approve <input type="checkbox"/>	_____	____
Reject <input type="checkbox"/>	_____	____

**FORTY FRAME**  
*Game*  
PRESENTED BY USBC

**MARCH 13 - JULY 18**

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AT THE NATIONAL BOWLING STADIUM IN RENO, NEV.

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# USBC NOMINATING COMMITTEE REPORT

**Purpose:** Prepares the slate for board of directors elections and selects the slate of youth advisory group members for board approval.

The USBC Nominating Committee is tasked with building the future leadership of our organization. We take great pride in creating an inclusive process that considers all candidates who seek to serve on the Board of Directors and the USBC Youth Advisory Group.

The committee is required to slate a minimum of three (3) candidates and may slate up to six (6) for the three (3) open positions on the USBC Board of Directors for Delegate consideration.

The committee evaluates candidates to fill the seats on the Board of Directors with qualified individuals who possess the skillsets identified to make the Board well-rounded and diverse. This process includes consideration based, but not limited to, on their professional resumes, education and bowling industry experience.

For the 2026-2027 election, the USBC Nominating Committee encouraged any person with leadership experience to apply.

The Nominating Committee reviewed all submitted applications in November. Based on the experience and skillsets needed, the committee moved seven (7) candidates ahead for face-to-face interviews.

Upon conclusion of the interview process, the committee chose to slate five (5) candidates for your consideration for three (3) spots on the Board of Directors:

- **Akin, Cindy**, Placerville, Calif.
- **Beckett, Glenda**, Palmetto Bay, Fla.
- **Martin, Daniel**, Wendell, N.C.
- **Stevens, Michael**, Old Bridge, N.J.
- **Younger, Cheryl**, Leavenworth, Kan.

The biographies of the slated candidates are included in the Convention Program and are available on BOWL.com.

You will have an opportunity to hear from the individuals who are up for your consideration during the Meet the Candidates Session prior to the Annual Meeting on Wednesday afternoon at 1 p.m.

The committee used the same process for the Team USA Athletes who serve on the Board of Directors and the USBC Youth Advisory Group. The committee recommended a slate of candidates of eligible Team USA athletes for election.

The USBC Youth Advisory Group monitors and promotes youth programs. It makes recommendations regarding youth-specific benefits and events, youth leader programs, and has two representatives on the USBC Board appointed by the USBC President. This committee also presents recommended youth-related rule and bylaw changes to the USBC Board.

Congratulations to Elizabeth DeWerth (Neb.) Patricia Mauerma (Ill.), Matthew Orvis (Wis.), and Allen Solomon (Fla.), who have been appointed to serve a three-year term effective August 1, 2026.

As part of our continued efforts to educate, engage, and identify future leaders, we hosted our second USBC Board Candidate Retreat this past August at the International Bowling Campus.

This retreat is designed to provide prospective candidates with an inside look at board service, introducing them to the scope of the organization, the responsibilities of board members and the meaningful impact their leadership can have.

Once again, the retreat proved to be a tremendous success. It provided valuable insight to participants and reaffirmed its importance as a key component of our long-term succession planning strategy.

That said, given the overwhelming interest and the limited number of board positions expected to become available over the next several years, the committee has made the decision not to hold the retreat in 2026. This allows us to give those who've already participated the time and space to thoughtfully consider future involvement and prepare accordingly.

Rest assured, the retreat remains an important tool in our leadership development efforts, and it will continue to be a part of our plans in the years ahead as we maintain a strong, strategic focus on building the future of our board.

# USBC NOMINATING COMMITTEE REPORT

If you see yourself serving on the USBC Board of Directors or USBC Youth Advisory Group, please consider applying. The application process opens on June 1. Learn more: [BOWL.com/about-us](https://www.bowl.com/about-us).

## USBC Nominating Committee

Frank J. Wilkinson, Chair

Zachary Boulanger

Michael Cannington

David Haynes

Chrissie Kent

Melissa McDaniel

Shannon Pluhowsky

Matthew Voltz

Tennelle Milligan, Staff Liaison

Michael Spridco, Staff Liaison

# ELECTION TALLY SHEET

## 2026 USBC Board of Directors Election Results

DIRECTOR POSITIONS	1st Ballot	2nd Ballot	3rd Ballot	4th Ballot
Votes Cast:				
Majority Required:				
1. Cindy Akin - Placerville, California				
2. Glenda Beckett - Palmetto Bay, Florida				
3. Daniel Martin - Wendell, North Carolina				
4. Michael Stevens - Old Bridge, New Jersey				
5. Cheryl Younger - Leavenworth, Kansas				
6.				
7.				
8.				
<b>TOTAL</b>				

## 2026 USBC CONVENTION RENO, NEVADA

CREDENTIALS COUNT FORM	Wednesday, April 29, 2026	Thursday, April 30, 2026
Association Delegates		
Athlete Delegates		
Hall of Fame Members		
Board of Directors		
<b>TOTAL VOTING</b>		

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Because *YOU* Can.



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# USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

**Purpose:** Based on USBC strategic planning, this committee shall set direction to maintain and protect the integrity and credibility of the sport of bowling.

To fulfill its purpose, the Equipment Specifications and Certification (ESC) Committee remains guided by the USBC vision “to continue to be the leading authority to the sport, servicing the needs of bowling.” In support of this vision, the committee is responsible for reviewing and rendering final decisions on new equipment submitted for USBC approval. The committee also establishes and maintains policies and procedures related to equipment specifications and oversees the granting, withholding, suspension, withdrawal and regulation of bowling center certifications.

As the National Governing Body for the sport of bowling, USBC carries out its mission to “provide services, resources and the standards for the sport.” Advancing this mission, the Equipment and Specifications Team at the International Bowling Campus — comprised of highly skilled research engineers and technicians — invests significant time and resources to ensure that competition on the lanes remains fair and enjoyable. Through deliberate research, planning, and implementation, the team also works to ensure the long term sustainability and integrity of the sport.

The past year marked a significant milestone for the ESC team. Building upon an initiative partially envisioned more than a decade ago, the team completed inspections of the remaining lane beds as part of the first full certification cycle conducted over a three year period. Using the ACE inspection tool, a total of 3,396 certified bowling centers encompassing 72,996 lanes were evaluated. This standardized inspection process utilized calibrated digital measurement devices, resulting in the collection of more than 2.6 million data points. The resulting data directly supported the implementation of the USBC Tiered Center Certification Program, which was launched in January 2026 and classifies centers into one of four tiers based on the percentage of measurements meeting established specifications. The research study supporting this program was published in May 2025.

In September 2025, the ESC team published the Report on Bowling Ball Hardness Governance following continued research in this area. The report documented the historical evolution of bowling ball hardness governance, identified competitive challenges associated with slow oil absorbing bowling balls, and addressed concerns related to long term athlete development. As a result of this research, a new manufacturing specification was implemented effective December 31, 2025, requiring slow absorbing high performance bowling balls with oil absorption rates exceeding 90 minutes to be manufactured to a minimum hardness of 78D in order to receive USBC approval for sale within the United States.

Much of the ESC team’s work occurs behind the scenes, yet it forms the foundation for approved equipment used throughout the sport. During 2025, the ESC team:

During 2024 the ESC team:

- Tested and approved **292** unique bowling ball models
- Renewed **22** bowling pin permits
- Approved **12** bowling ball cleaners
- Approved **12** lane surfaces
- Tested and approved **5** new lane conditioners
- Tested and approved two new string pinsetter models

Each product submitted for approval is subjected to extensive scientific testing within the ESC’s dedicated laboratory at the International Training and Research Center (ITRC), with certain products also requiring real world testing prior to final approval. For example, bowling balls manufactured for domestic use must comply with thirteen distinct specification categories, each requiring various tests conducted on provided samples to verify full compliance.

In November 2025, the ESC team published its third and final research report of the year, the String Pinsetter Scoring Report. This study analyzed scoring data from centers utilizing certified string pinsetters and found that scoring on string pinsetter installations averaged 3.4 pins lower than on freefall pinsetters. This variance remains within the expected range identified in earlier research. The ESC team will continue to monitor scoring trends as additional string pinsetter installations are introduced.

# USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

The committee encourages all interested parties to review the research reports published by the ESC team, which are available on the Equipment and Specifications page at Bowl.com. These publications reflect the depth of analysis, technical expertise and thoughtful research that guide the ESC team’s ongoing efforts to protect the integrity of the sport.

The contributions of Chad Murphy, Tom Frenzel, and the entire ESC staff and committee are sincerely appreciated. Their unwavering dedication and extensive efforts ensure that emerging technologies and the continued evolution of the sport are integrated in a fair and responsible manner—one that respects bowling’s historic legacy while preserving the integrity of competition for USBC members. The committee also extends its gratitude to the USBC Board of Directors and President Dennis Hacker for their trust, support, and commitment, which enable us to confidently carry out our responsibilities.

The committee extends its appreciation to the members of USBC for entrusting us with the responsibility of continuing to shape the foundation of the sport’s future. We remain committed to protecting the integrity of bowling and to maintaining a fair and sustainable competitive landscape — one that has provided, and will continue to provide, a lifetime of enjoyment and lasting memories for all who participate in the sport.

Respectfully submitted,

## USBC Equipment Specifications and Certifications Committee

Karl Kielich, Chair  
 Dennis Hacker  
 David Haynes  
 Melissa McDaniel  
 Matt Orvis  
 Shannon Pluhowsky  
 Matt Russo  
 Scott Sterbenz, Technical Advisor  
 Tom Frenzel, Staff Liaison

# USBC YOUTH ADVISORY GROUP REPORT

**Purpose:** Based on strategic planning, this committee shall make recommendations regarding youth specific benefits and events, providing and assisting in the development of ideas for youth bowling, and ensuring the strategic priorities are used in making decisions on youth bowling.

The United States Bowling Congress (USBC) Youth Advisory Group is proud of the successes and progress of the past year. Together, we can inspire a few more young competitors to go bowling more often!

The USBC Youth Advisory Group is made up of a diverse group of individuals who represent all of the youth bowling spectrum and have been working together to shape A Future for the Sport.

The **mission** of the Youth Development team is to “Cultivate opportunities to grow youth bowling through services, developmental programs and competitions.” Through this mission, we will deliver a vision of encouraging all children to experience the fun of organized bowling.

Through the continued partnership and financial support of USBC and BPAA, they are providing us with the opportunity to keep youth bowling moving forward, growing and turning our youth bowlers into lifetime bowlers.

USBC and BPAA continue to work in a collaborative effort toward the mission and values of the USBC Youth Strategic Plan.

To **SERVICE** bowling with **INTEGRITY** in all areas through **EDUCATION, TEAMWORK** and **COLLABORATION** with our partners. Above all, demonstrate and foster **LEADERSHIP** within the organization at all levels.

Let’s take a look at the products!

**Membership** –The cost of membership remains unchanged. Youth membership continues to provide a low-cost entry barrier for children to enter the sport. The season ended with more than 98,000 youth members. Junior Gold and Collegiate stayed just about even with 5,737 members and 4,238 members respectively.

**Junior Gold** –More than 3,100 youth members competed at the 2025 Junior Gold Championships for over \$600,000 in total scholarships. More than 6,000 participants and spectators attending the 2025 Junior Gold Opening Ceremony got to experience the live PWBA 10th ANNIVERSARY OPEN television show aired on CBS Sports Network.

## **Congratulations to our 2025 Junior Gold Champions.**

**Youth Open** –The Youth Open Championships hosted just over **900** bowlers vying for a total of more than \$80,000 in scholarship. After the eight days of competition were complete, **96 champions** were determined across 28 scratch divisions in team, doubles, singles, and all-events. We would like to thank Bowling.com for their continued support of youth bowling and sponsorship of the Youth Open Championships for 12 years.

**Pepsi Championships** – The Pepsi Youth Championships is open to all USBC Youth members. The Pepsi Championships awarded more than **\$1.1 million** in scholarships to bowlers across the country, marking three consecutive years of more than \$1 million in prize distributions. More than **21,000** youth athletes competed at the local and state levels of competition. A special thanks is extended to our partners at BPAA, Strike Ten, Smart Buy, and Pepsi for their continued support of this great event.

This tournament is being rebranded for 2025-2026 season as the **USBC Youth Scratch Championships** presented by SMART. This rebranding represents more than just a name change; it reflects a new increase in scholarship funding at the grassroots level driven by SMART. The foundational structure of the event remains unchanged, continuing to connect youth bowlers through league-level qualifying into regional or state-level competition with age and gender-based state champions being awarded an entry to the Junior Gold Championships.

**Bowler’s Ed** – The Bowler’s Ed program awarded 13 grants to school districts and organizations around the country. Since 2009, the Bowler’s Ed Grant Program has awarded 367 grants valued at over \$700,000. More than **4.1 million** students from 47 states and provinces across the United States and Canada have been positively impacted by the program.

**High School/Middle School** – The department remains committed to being a resource for local and state initiatives seeking to create and grow high school and middle school bowling. This past year, the high school program was able to award bowling equipment to 154 high school bowlers as part of the S.E.T.S Equipment Grants.

# USBC YOUTH ADVISORY GROUP REPORT

This year, 10 athletes (five boys and five girls) were named to the Dexter High School All-American Team. From these team members, one boy and one girl were selected as the Bud Clapsaddle Team Captain. Congratulations to last year’s Dexter High School All-American Team and thank you to Dexter for your contributions to high school bowling.

## **Congratulations to the members of the 2025 Dexter High School All-American Team**

**Collegiate** – Collegiate bowling continues to be a growing segment in the bowling industry. USBC Collegiate had **242** schools and **4,238** members last season. A great season filled with 190 successfully run regular season events, **1,528** athletes competing for their chance at the Intercollegiate Singles Championship titles, and national champions determined across multiple organizations.

## **Congratulations to the 2024-2025 Collegiate Champions and Hall of Fame Class of 2025.**

**USA Bowling** – The USA Coaching program continued its strong resurgence this last year supporting coaching seminars across the country that supplied attendees the knowledge and skills needed to aid in coaching youth bowlers in their communities. Since 2011, the program has supported **730** total seminars with more than **12,500** attendees.

The USA Bowling Tournaments program conducted another successful year, hosting 16 Regional Tournaments and the USA Bowling National Championships. After winning their regional qualifying event, teams in the U12 and U15 age divisions made their way to Green Bay to vie for the USA Bowling National Championship.

## **Congratulations to our 2025 USA Bowling National Champions.**

**National Youth Awards** – Updates were implemented prior to the 2025–2026 season to streamline the application process and better focus the scholarships on high school student-athletes. Eligibility criteria were revised so applicants must be currently enrolled in high school, expanding opportunities for youth bowlers competing at that level. New essay prompts were introduced to highlight the legacy and values of the individuals for whom the awards are named. These updates resulted in strong engagement, with more than 230 applications submitted across nine national scholarships and awards.

## **Congratulations to our 2025 National Youth Award recipients.**

If you haven’t already, we invite you to check out our online Youth Resource Center at [BOWL.com/YouthResourceCenter](https://BOWL.com/YouthResourceCenter). The Resource Center was built to provide the tools necessary to build and promote youth programming.

**#MoreKidsBowling**  
**#AFutureForTheSport**

Respectfully submitted,

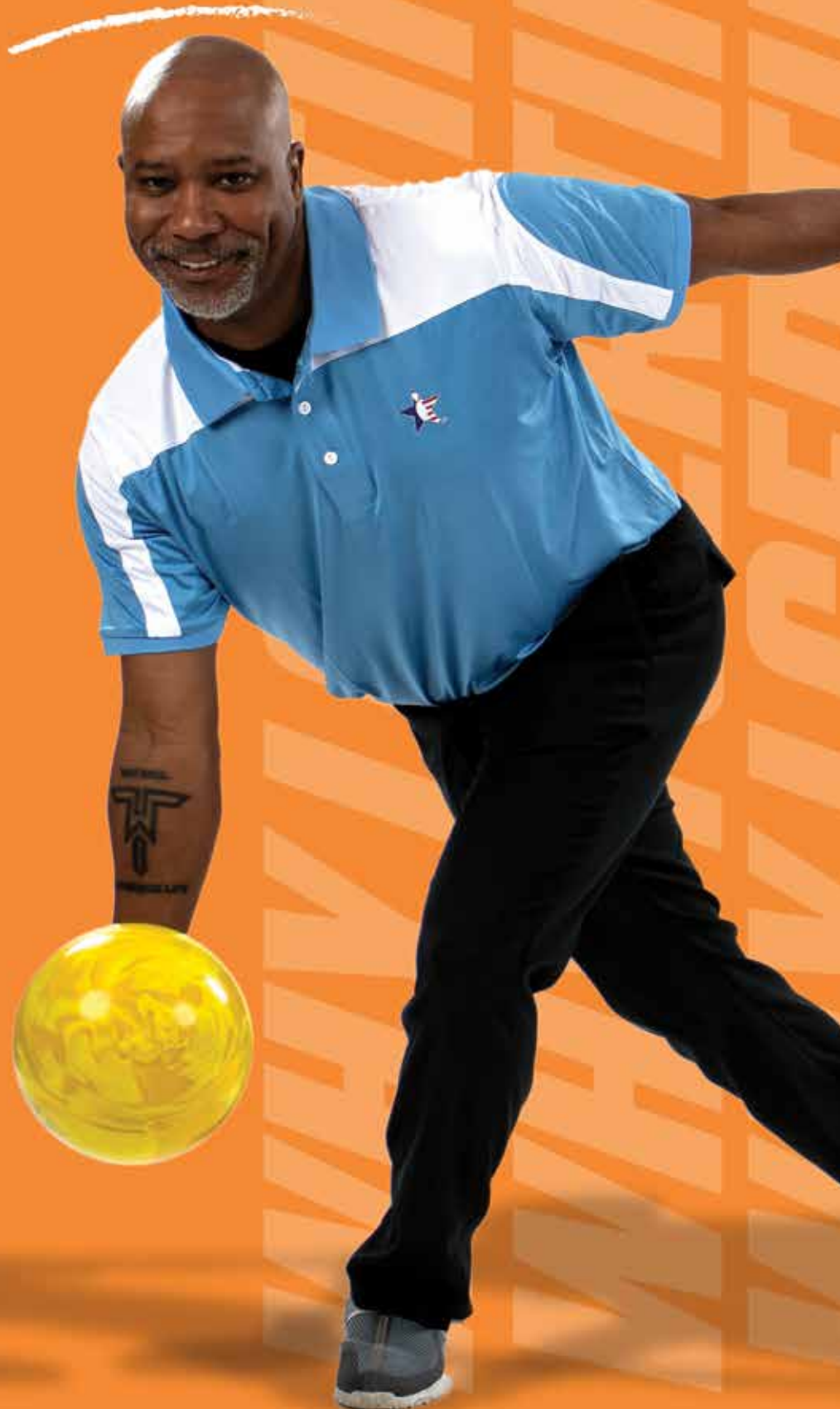
## **USBC Youth Advisory Group**

Christopher Floyd (Chair)  
Elizabeth De Werth  
Brooke Johnson  
Seth Ketelsen  
Cody McCormick  
Angel Metsch  
Sarah Nygaard  
Matt Orvis  
Robert Pittard  
Allen Solomon  
Chad Murphy, Staff Liason

# WHY I CERTIFY

**“USBC  
SPARKED  
A DREAM  
FOR ME.”**

**Tim Watson**  
USBC Certified Since 1999



## LEGAL & ETHICS COMMITTEE REPORT

**Purpose:** To ensure due process for our members, athletes, and associations, as well as protecting the integrity of the sport.

The committee has delegated authority, on behalf of the board, to make final decisions on appeals of staff decisions. The committee chair is responsible for appointing Hearing Panels to hear appeals for those staff determinations which involve suspension of membership and other instances, in accordance with United States Olympic & Paralympic Committee (USOPC) guidelines.

In 2025, USBC received 182 disciplinary cases involving 258 members who were charged with a violation of USBC rules. Of the 258 members, 74 received suspension of membership, six received suspension of office privileges and 67 received warnings. The USBC Hearing Panel convened to hear three appeals of the 182 cases.

Per the Bylaw Supplement- Due process manual, individuals who request a hearing may opt to have the request accelerated or conducted “in person.” Of the three hearing requests, all opted to have their hearing accelerated by submitting their prehearing submissions including witness statements on paper for the Hearing Panel to review. The Hearing Panel met and issued their decision within 14 days of meeting.

Procedures for disciplinary actions can be found in USBC Bylaws – Disciplinary Supplement. The USBC Legal Committee & Ethics has authority to make changes to this document which does not conflict with USOPC Bylaws and the Ted Stevens Act. USBC continues to work with the USOPC to improve the due process for our members.

In November, the committee approved a disciplinary policy change to Article I, Section C of the USBC Bylaws – Disciplinary Supplement. This change allows USBC, in certain circumstances, to decline jurisdiction of requested disciplinary cases when the matter can be more effectively addressed at the local level, due to a clearer understanding of the underlying issues.

To view USBC Bylaws – Disciplinary Supplement, visit [BOWL.com/about-us/governance](http://BOWL.com/about-us/governance).

### USBC Legal & Ethics Committee

Glenda Beckett, Chair  
Christopher Floyd  
Zach Boulanger  
Cheryl Younger  
Kristopher Prather, Athlete  
Alec Keplinger, Athlete  
Mike Spridco, Staff Liaison



# BRING BOWLING TO YOUR LOCAL SCHOOLS

Apply to get free equipment for your association!



Strike Kit Includes:

6 SETS OF PINS

6 BOWLING BALLS

6 BOWLING CARPETS



APPLY FOR THE  
BOWLER'S ED  
GRANT TODAY

## LEGISLATIVE COMMITTEE REPORT

**Purpose:** Reviews proposed legislation, discusses items submitted by staff and/or other committees, and, if needed, may propose legislation or work with another committee to propose necessary legislation.

The USBC Bylaws gives you, a USBC member, the ability to submit proposed changes to the USBC Bylaws, State or Local Bylaws, the General Playing Rules, and Adult League and/or Tournament Rules each year. Certain proposals, such as those related to provisions for compliance with USOPC rules and regulations, along with proposals to the General Playing Rules and Youth rules, are the responsibility of the USBC Board.

This season the delegates agenda consists of one (1) proposal to the USBC Bylaws and one (1) proposal to the League Rules.

In addition to reviewing and making recommendations on this year's slate of proposed amendments advancing to the delegates, the Board has acted on the following:

### National Policy Manual

- Approved modifications to the process for submitting officer nominations to the USBC Board.

The Committee would like to recognize the USBC Board for the role it plays in reviewing these proposals, asking the tough questions, and making recommendations to you, the delegates.

In addition, the Committee wishes to extend its thanks to USBC staff for all their efforts in bringing this slate of proposals to the delegates for your consideration.

### USBC Legislative Committee

Glenda Beckett, Chair  
Christopher Floyd  
Kristopher Prather, Team USA  
Cindy Akin, Ex-Officio Guest  
Stephanie Dyson, Ex-Officio Guest  
Tyler Herreman, Ex-Officio Guest  
Chrissy Lee, Ex-Officio Guest  
Nathan Shock, Ex-Officio Guest  
Mike Spridco, Staff Liaison

# AWARD UNASSIGNED FUNDS BEFORE THEY EXPIRE



Be **SMART**  
with Youth Scholarships!

**Per SMART policy, unassigned funds deposited by SMART must be used within two years from date received or they will expire!**

Unused SMART deposited unassigned funds expire annually on July 31.

Provider deposited funds will NEVER expire!

- SMART deposited funds are “expired recipient funds” and “annual allocations.”
- Provider deposited funds are those deposited into the account by the Provider.

Your unassigned funds balance and expiration date(s) are in the top right-hand corner of your SMART portal. Details of where these funds originated can be found by running the “unassigned details” report.

## We Can Help.

Send an email to **SMART@bowl.com** for personalized assistance with your SMART account!

Do you need to add or remove users from your SMART account?  
**Scan below!**



## FINANCE COMMITTEE REPORT

**Purpose:** To ensure the appropriate financial structure is in place to support the overall organization needs and strategic direction of USBC and its subsidiaries.

As in previous years, we constantly are reviewing/monitoring USBC’s long-term financial objectives and goals with additional emphasis being placed on long-term planning. The committee assists with the development of USBC’s annual budget, as well as the monthly review of actual-to-budget expenditures.

We continue to review USBC’s investment allocation to ensure compliance with policy guidelines. We emphasize, along with USBC’s Finance Department, the continuing development of solid business processes with a focus on strong program planning and implementation. The 2026 budget was presented to the Finance Committee and approved by the USBC Board of Directors in December 2025. The 2025 audited financials should be completed by June 2026.

### USBC Finance Committee

Kevin Krauss, chair  
Glenda Beckett \*  
Christopher Floyd  
David Haynes  
Matthew Russo  
Matthew Voltz  
Cheryl Younger  
Eric Kammlah, staff liaison  
\* Ex-Officio Guest (non-voting)

# LISTEN TO A COACH+ MEMBER ON HOW IT **ELEVATED THEIR BRAND!**



"Coach+ has helped me to be more noticeable to those in my area that are looking for coaching."

**Mark Armstrong**

## UNITED STATES BOWLING CONGRESS, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2025 AND 2024

	2025	2024
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 10,530,342	\$ 5,832,269
Cash and Cash Equivalents - SMART Program	1,348,202	640,207
Accounts Receivable, Net	364,163	250,284
Due from Related Parties	596,475	726,000
Inventory	58,110	24,230
Prepaid Expenses and Other	811,976	1,885,757
Total Current Assets	<u>13,709,268</u>	<u>9,358,747</u>
<b>INVESTMENTS</b>		
Investments, at Fair Value	44,726,342	45,758,359
Investments, at Fair Value - SMART Program	99,281,193	95,661,776
Investment in International Bowling Campus, LLC	3,781,947	4,031,317
Total Investments	<u>147,789,482</u>	<u>145,451,452</u>
<b>PROPERTY AND EQUIPMENT</b>		
Furniture and Fixtures	599,444	578,486
Tournament Equipment	11,387,731	11,387,731
Vehicles	87,993	87,993
Software	5,577,322	5,327,322
Software - SMART Program	910,467	910,467
Construction in Progress	43,519	187,500
Total, at Cost	<u>18,606,476</u>	<u>18,479,499</u>
Less: Accumulated Depreciation	16,673,296	15,145,500
Less: Accumulated Depreciation - SMART Program	910,467	910,467
Total Property and Equipment	<u>1,022,713</u>	<u>2,423,532</u>
<b>OPERATING LEASE RIGHT-OF-USE ASSETS</b>	89,379	171,674
<b>GOODWILL, NET OF ACCUMULATED AMORTIZATION</b>	<u>241,666</u>	<u>286,666</u>
<b>Total Assets</b>	<u>\$ 162,852,508</u>	<u>\$ 157,692,071</u>

Visit **BOWL.com/Coaching** to learn more!

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENTS OF FINANCIAL POSITION (CONTINUED)**  
**DECEMBER 31, 2025 AND 2024**

LIABILITIES AND NET ASSETS	2025	2024
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 671,740	\$ 833,202
Accounts Payable - SMART Program	-	33,317
Due to Related Parties	26,232	10,710
Accrued Liabilities	3,350,815	3,549,851
Accrued Liabilities - SMART Program	500,000	750,000
Current Portion of Postretirement Benefit Obligation	53,000	59,000
Current Portion of Deferred Revenue - Tournament Subsidy	-	875,000
Current Portion of Scholarship Awards Payable - SMART Program	15,285,093	13,148,052
Current Portion of Operating Lease Liability	34,873	82,130
Deferred Revenue - National Tournaments	17,745,633	16,427,897
Deferred Revenue - Membership Dues	7,009,338	6,970,923
Deferred Revenue - BowlTV Subscriptions	102,988	170,480
Deferred Revenue - Bowlers Journal Subscriptions	214,217	231,368
<b>Total Current Liabilities</b>	<b>44,993,929</b>	<b>43,141,930</b>
<b>LONG-TERM LIABILITIES</b>		
Deferred Revenue - Tournament Subsidy, Less Current Portion Above	530,000	150,000
Postretirement Benefit Obligation, Less Current Portion Above	340,715	407,443
Scholarship Awards Payable - SMART Program	93,420,123	91,474,763
Long Term Portion of Operating Lease Liability	54,506	89,544
<b>Total Long-Term Liabilities</b>	<b>94,345,344</b>	<b>92,121,750</b>
<b>Total Liabilities</b>	<b>139,339,273</b>	<b>135,263,680</b>
<b>NET ASSETS</b>		
Without Donor Restrictions		
Undesignated	14,220,302	15,705,016
Designated for SMART Program	(8,330,901)	(9,270,243)
Designated for Operating Reserve	17,623,834	15,993,618
<b>Total Net Assets</b>	<b>23,513,235</b>	<b>22,428,391</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 162,852,508</b>	<b>\$ 157,692,071</b>

**UNITED STATES BOWLING CONGRESS, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED DECEMBER 31, 2025**

REVENUES	Without Donor Restrictions	With Donor Restrictions	Total
Membership Dues	\$ 14,984,919	\$ -	\$ 14,984,919
Merchandise Sales	82,512	-	82,512
Workshops and Seminars	620,421	-	620,421
Special Events, Booths, and Concessions	949,783	-	949,783
Tournament Entry and Prize Fees	20,512,020	-	20,512,020
Tournament and Conventions Subsidy	3,181,478	-	3,181,478
Brackets	2,003,493	-	2,003,493
Advertising	236,274	-	236,274
Royalty	1,195,591	-	1,195,591
Sponsorship	759,291	-	759,291
Contributions	64,048	-	64,048
Net Investment Return	3,063,200	-	3,063,200
Net Investment Return - SMART Program	9,746,497	-	9,746,497
BowlTV	1,297,436	-	1,297,436
Other	385,306	-	385,306
Grant Income	753,520	-	753,520
Bowlers Journal	328,966	-	328,966
<b>Total Revenues</b>	<b>60,164,755</b>	<b>-</b>	<b>60,164,755</b>
<b>EXPENSES</b>			
Salaries	8,333,435	-	8,333,435
Fringe Benefits	2,655,585	-	2,655,585
Employee Recruitment and Training	70,467	-	70,467
Temporary Agency Services	4,931,022	-	4,931,022
Professional Services	5,722,266	-	5,722,266
Professional Services - SMART Program	220,614	-	220,614
Supplies	151,774	-	151,774
Supplies - SMART Program	586	-	586
Resale Merchandise	58,182	-	58,182
Prizes	12,910,700	-	12,910,700
Awards	1,209,268	-	1,209,268
Telephone	8,001	-	8,001
Postage and Freight	1,280,610	-	1,280,610
Postage and Freight - SMART Program	6,748	-	6,748
Facilities	1,132,088	-	1,132,088
Equipment Maintenance and Repairs	1,313,370	-	1,313,370
Depreciation	1,578,190	-	1,578,190
Amortization	45,000	-	45,000
Printing	559,877	-	559,877
Printing - SMART Program	1,807	-	1,807
Promotion, Sponsorships, and Programs	1,486,595	-	1,486,595
Promotion, Sponsorships, and Programs - SMART Program	4,281	-	4,281
Travel	2,699,908	-	2,699,908
Travel - SMART Program	3,131	-	3,131
Insurance	766,441	-	766,441
Contributions	1,101,516	-	1,101,516
Lineage and Construction	2,083,882	-	2,083,882
Earnings Allocation - SMART Program	8,000,000	-	8,000,000
Miscellaneous	480,341	-	480,341
<b>Total Expenses</b>	<b>58,815,685</b>	<b>-</b>	<b>58,815,685</b>

UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF ACTIVITIES (CONTINUED)  
YEAR ENDED DECEMBER 31, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS FROM OPERATIONS	\$ 1,349,070	\$ -	\$ 1,349,070
EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC	(249,370)	-	(249,370)
CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE	(14,856)	-	(14,856)
CHANGE IN NET ASSETS	1,084,844	-	1,084,844
Net Assets - Beginning of Year	22,428,391	-	22,428,391
NET ASSETS - END OF YEAR	\$ 23,513,235	\$ -	\$ 23,513,235

UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF ACTIVITIES  
YEAR ENDED DECEMBER 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUES</b>			
Membership Dues	\$ 14,347,507	\$ -	\$ 14,347,507
Merchandise Sales	36,170	-	36,170
Workshops and Seminars	361,270	-	361,270
Special Events, Booths, and Concessions	1,002,275	-	1,002,275
Tournament Entry and Prize Fees	18,442,149	-	18,442,149
Tournament and Conventions Subsidy	3,692,220	-	3,692,220
Brackets	1,767,908	-	1,767,908
Advertising	224,297	-	224,297
Royalty	911,079	-	911,079
Sponsorship	608,001	-	608,001
Contributions	62,708	-	62,708
Net Investment Return	3,029,811	-	3,029,811
Net Investment Return - SMART Program	6,178,501	-	6,178,501
BowTV	1,208,698	-	1,208,698
Other	126,962	-	126,962
Bowlers Journal	336,918	-	336,918
Total Revenues	52,336,474	-	52,336,474
<b>EXPENSES</b>			
Salaries	7,929,963	-	7,929,963
Fringe Benefits	2,438,802	-	2,438,802
Employee Recruitment and Training	51,244	-	51,244
Temporary Agency Services	4,209,043	-	4,209,043
Professional Services	5,306,617	-	5,306,617
Professional Services - SMART Program	344,339	-	344,339
Supplies	168,325	-	168,325
Supplies - SMART Program	194	-	194
Resale Merchandise	29,539	-	29,539
Prizes	12,424,910	-	12,424,910
Awards	770,091	-	770,091
Telephone	30,085	-	30,085
Postage and Freight	1,349,387	-	1,349,387
Postage and Freight - SMART Program	6,534	-	6,534
Facilities	1,077,620	-	1,077,620
Equipment Maintenance and Repairs	1,069,043	-	1,069,043
Depreciation	774,366	-	774,366
Amortization	45,000	-	45,000
Printing	431,792	-	431,792
Printing - SMART Program	2,399	-	2,399
Promotion, Sponsorships, and Programs	1,184,615	-	1,184,615
Promotion, Sponsorships, and Programs - SMART Program	9,195	-	9,195
Travel	1,975,885	-	1,975,885
Travel - SMART Program	2,871	-	2,871
Insurance	697,807	-	697,807
Contributions	488,124	-	488,124
Lineage and Construction	552,160	-	552,160
Earnings Allocation - SMART Program	9,072,318	-	9,072,318
Miscellaneous	316,546	-	316,546
Miscellaneous - SMART Program	(16,514)	-	(16,514)
Total Expenses	52,742,300	-	52,742,300

UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF ACTIVITIES (CONTINUED)  
YEAR ENDED DECEMBER 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS FROM OPERATIONS	\$ (405,826)	\$ -	\$ (405,826)
EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC	(340,104)	-	(340,104)
NET ASSETS OBTAINED FROM IBC YOUTH BUSINESS COMBINATION	1,459,725	-	1,459,725
CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE	39,405	-	39,405
CHANGE IN NET ASSETS	753,200	-	753,200
Net Assets - Beginning of Year	21,675,191	-	21,675,191
NET ASSETS - END OF YEAR	\$ 22,428,391	\$ -	\$ 22,428,391

UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
YEAR ENDED DECEMBER 31, 2025

	Program Services	Management and General	Total
Salaries	\$ 7,055,363	\$ 1,278,072	\$ 8,333,435
Fringe Benefits	2,481,367	174,218	2,655,585
Employee Recruitment and Training	45,673	24,794	70,467
Temporary Agency Services	4,931,022	-	4,931,022
Professional Services	5,185,765	536,501	5,722,266
Professional Services - SMART Program	-	220,614	220,614
Supplies	149,860	1,914	151,774
Supplies - SMART Program	-	586	586
Resale Merchandise	58,182	-	58,182
Prizes	12,910,700	-	12,910,700
Awards	1,190,717	18,551	1,209,268
Telephone	8,001	-	8,001
Postage and Freight	1,279,136	1,474	1,280,610
Postage and Freight - SMART Program	-	6,748	6,748
Facilities	54,446	1,077,642	1,132,088
Equipment Maintenance and Repairs	1,246,329	67,041	1,313,370
Depreciation	1,474,951	103,239	1,578,190
Amortization	-	45,000	45,000
Printing	547,003	12,874	559,877
Printing - SMART Program	-	1,807	1,807
Promotion, Sponsorships, and Programs	836,539	650,056	1,486,595
Promotion, Sponsorships, and Programs - SMART Program	-	4,281	4,281
Travel	2,245,045	454,863	2,699,908
Travel - SMART Program	-	3,131	3,131
Insurance	93,693	672,748	766,441
Contributions	671,074	230,442	1,101,516
Lineage and Construction	2,083,882	-	2,083,882
Earnings Allocation - SMART Program	-	8,000,000	8,000,000
Miscellaneous	453,042	27,299	480,341
Total Expenses by Function	\$ 45,201,790	\$ 13,613,895	\$ 58,815,685

**UNITED STATES BOWLING CONGRESS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
YEAR ENDED DECEMBER 31, 2024**

	Program Services	Management and General	Total
Salaries	\$ 6,623,693	\$ 1,306,270	\$ 7,929,963
Fringe Benefits	2,203,209	235,593	2,438,802
Employee Recruitment and Training	29,666	21,578	51,244
Temporary Agency Services	4,196,251	12,792	4,209,043
Professional Services	4,719,835	586,782	5,306,617
Professional Services - SMART Program	-	344,339	344,339
Supplies	162,196	6,129	168,325
Supplies - SMART Program	-	194	194
Resale Merchandise	29,539	-	29,539
Prizes	12,424,910	-	12,424,910
Awards	751,613	18,478	770,091
Telephone	30,085	-	30,085
Postage and Freight	1,341,604	7,783	1,349,387
Postage and Freight - SMART Program	-	6,534	6,534
Facilities	84,160	1,013,460	1,077,620
Equipment Maintenance and Repairs	1,023,961	45,082	1,069,043
Depreciation	678,377	95,989	774,366
Amortization	-	45,000	45,000
Printing	420,403	11,389	431,792
Printing - SMART Program	-	2,399	2,399
Promotion, Sponsorships, and Programs	541,082	643,533	1,184,615
Promotion, Sponsorships, and Programs - SMART Program	-	9,195	9,195
Travel	1,517,020	458,865	1,975,885
Travel - SMART Program	-	2,871	2,871
Insurance	112,014	585,793	697,807
Contributions	249,064	239,060	488,124
Lineage and Construction	552,160	-	552,160
Earnings Allocation - SMART Program	-	9,072,318	9,072,318
Miscellaneous	254,005	62,541	316,546
Miscellaneous - SMART Program	-	(16,514)	(16,514)
<b>Total Expenses by Function</b>	<b>\$ 37,924,847</b>	<b>\$ 14,817,453</b>	<b>\$ 52,742,300</b>

**UNITED STATES BOWLING CONGRESS, INC.  
STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2025 AND 2024**

	2025	2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ 1,084,844	\$ 753,200
Adjustments to Reconcile Change in Net Assets to Net Cash Used by Operating Activities:		
Depreciation	1,578,190	774,366
Amortization	45,000	45,000
Amortization of ROU Asset	82,295	85,272
Decrease in Post-Retirement Benefit Obligation	(72,728)	(152,487)
Net Realized and Unrealized Gains on Investments	(12,640,026)	(9,117,747)
Net Assets Obtained from IBC Youth Business Combination	-	(1,459,725)
Equity in Net Loss of International Bowling Campus, LLC	249,370	340,104
Effects of Changes in Operating Assets and Liabilities:		
Accounts Receivable	(113,879)	405,254
Due from Related Parties	129,525	66,941
Inventory	(33,880)	9,592
Prepaid Expenses and Other	1,073,781	(1,131,301)
Accounts Payable	(194,779)	(26,577)
Due to Related Parties	15,522	7,763
Accrued Liabilities	(449,036)	1,147,747
Deferred Revenue	776,508	1,245,781
Scholarship Awards Payable	4,082,401	5,487,618
Lease Liability - Operating	(82,295)	(85,272)
<b>Net Cash Used by Operating Activities</b>	<b>(4,469,187)</b>	<b>(1,604,471)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Sales of Investments	110,641,087	29,122,817
Purchases of Investments	(100,588,461)	(26,828,171)
Purchases of Property and Equipment	(177,371)	(462,438)
Proceeds from IBC Youth Business Combination	-	475,031
IBC Capital Contribution	-	(279,000)
<b>Net Cash Provided by Investing Activities</b>	<b>9,875,255</b>	<b>2,028,239</b>
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>5,406,068</b>	<b>423,768</b>
Cash and Cash Equivalents - Beginning of Year	6,472,476	6,048,708
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<b>\$ 11,878,544</b>	<b>\$ 6,472,476</b>
<b>SUPPLEMENTAL DISCLOSURE OF NONCASH ACTIVITIES</b>		
Construction in Progress included in Accounts Payable	\$ -	\$ 62,500

See Note 2 for Noncash Addition of IBC Youth's Assets and Assumption of IBC Youth's Liabilities

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